

THE CATHEDRAL CHURCH OF ST. PAUL

201st Annual Meeting
Sunday, January 25, 2026



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The Cathedral Church of St. Paul
201st Annual Meeting
Sunday, January 25, 2026
The Very Reverend Joseph C. Alsay



Beloved of the Cathedral Church of St. Paul,

Grace, peace, and joy be to you, People of God.

As I write this first Annual Report, I can say it's been a full month since I arrived in Detroit. Much has happened in the life of our cathedral, and from my vantage point, it's most promising and quite exciting!

Again, I am grateful to the Search Committee, vestry, staff, clergy, and members for the tireless work and commitment you have put in to get us to where we are as a community of faith. Furthermore, I am humbled by the extension of your call and the vote of confidence you have in me to lead this flagship into the future, at the beginning of her third century of ministry. Your welcome and reception of me and my family were most warm, and your enthusiasm and acceptance of my ideas have been most encouraging. Each of the Advent Evensongs and the Advent Lessons and Carols service was phenomenal. The Christmas Eve and Day services were incredible. The Feast of the Holy Name attendance was astounding. Not to mention, already over 65 households have signed up and agreed to meet with me for lunch or dinner to discuss the stories, hopes, and dreams for St. Paul's. Wow!

So, you may be wondering, "What's the new kid on the block have planned for us?" Well, let me begin by saying I've been intentionally discerning God's will and dream for the people who gather at 4800 Woodward Avenue. That being said, I always believe that a congregation's mission statement can serve as a foundation for its future life. Some institutions find their mission statements little more than mothballed aspirations from the moment leaders cast the vision, but little of it resonates day to day, week by week, or year after year.

I am heartened that Saint Paul's seeks to live into her mission to be a DIVERSE PEOPLE - a haven that celebrates the vivid cultural, economic, political, religious, and sexual rainbow of humanity; DAILY RELEVANCE - a house of prayer that nurtures the ongoing spiritual growth of all people; and INSPIRING SPACE - a stunning sacred gathering place for the Diocese of Michigan and the surrounding community. When they are truly unpacked, the words of our mission statement are quite lofty and should give us pause. Indeed, the great challenge is always, "What is it that God would have us be and do in this next chapter? Is it really attainable?"

I believe the words of our mission statement serve as a launchpad and are the impetus for the goals, tasks, and dreams I will seek to focus my work and ministry as Dean on for the foreseeable future. From our mission statement, five action plans or pillars of ministry emerge. They are five areas of focus that I first presented to the Dean's Search Committee in August. I believe now is a good time to share them with you, the family members and friends of the Cathedral Church of St.

Paul. I call them my Five W's.

Over the next few months, I plan to discuss them in more depth. But, for the sake of brevity, here's a synopsis:

WELCOME – The “Cheers” Effect.
WORSHIP – Holy Otherness.
WITNESS - Everyone Join One.
WISDOM - Cradle to Cane.
WORLD - What a Wonderful World.

In this upcoming year, it is my promise and goal to continue building on the successes we have had over the past 200 years and to look for the new and fresh ways the Spirit will lead us in 2026. Over the years to come, my commitment to this community is to join with you, as I fully offer my heart, soul, and mind to the furtherance of the Kingdom of God. I look forward to celebrating my Installation and Seating as the XI Dean of the Cathedral Church of St. Paul with you on Saturday, February 7th!

Remember, Christ is at the HEART of the Cathedral, and the Cathedral is at the CENTER of the city. If we dare to do this, then together, as clergy and congregation, we can be assured that with the Spirit's help we can grow this portion of God's vineyard and live into what God has always dreamed we would be.

A handwritten signature in black ink, reading "Joseph C. Deacy" with a small cross at the end of the name.

Your Cathedral

Clergy, Staff, & Vestry

The Staff

Marshall Dwyer, Facilities Manager
Brandon Peck, Assistant Facilities Manager
Meriem Lanseur, Financial Administrator
Erin McClellan, Parish Coordinator
Edward Poston, Associate Organist & Communications Coordinator
Canon Jeremy David Tarrant,
Organist & Choirmaster / Canon Precentor

The Clergy

The Very Reverend Joseph Alsay, Dean-Elect of the Cathedral
The Reverend Anthony C. Estes, Associate Priest
and Detroit Church Partnership Missioner
The Right Reverend Dr. Bonnie A. Perry, Eleventh Bishop of Michigan
The Reverend Deacon Mike Stutso, Deacon in the Detroit Church Partnership

The Vestry

John LaDuke, Senior Warden
Joseph Poisson, Junior Warden
Frank Kong, Treasurer
Bren O'Connor, Secretary/Clerk
Phillip Allmond • David Baschal •
Elaine Belz • Barbara Bosler • Gail Busby • Don Wiggins
Jim Hooker • Mark Savitskie • Ruthven Williams

Retiring Vestry

Retiring as of 2026 Annual Meeting

Gail Busby

John LaDuke, Sr. Warden

Ruthven Williams

Bren O'Connor

Retiring as of 2027 Annual Meeting

Jim Hooker

Joe Poisson, Jr. Warden

Elaine Belz

Don Wiggins

Retiring as of 2028 Annual Meeting

Mark Savitskie

Phillip Allmond

Dave Baschal

Barbara Bosler

2026 Vestry *Nominations*

Bren O'Connor



After growing up outside Milwaukee, Bren O'Connor volunteered in the Episcopal Service Corps, and later moved to Detroit in 2023, joining the Cathedral Church of St. Paul soon after. Bren has been honored to have served on the dean search committee and vestry as secretary this past year and is happy to sing in the choir.

2026 Vestry Nominations

Stephen Ott



The Cathedral has been my spiritual home since I moved to Detroit with my new wife in 1976 to attend Law School at Wayne State. Through the years we have journeyed here with many friends and known the love that this community offers to all who come through the doors. I primarily attend the 7:30 and 8:15 services, where I am a Worship Leader, Acolyte, Eucharistic Minister and Healing Minister. I also serve the Diocese as Chancellor and as a Deputy to General Convention. In the past, I have been a Vestry Member and served as Junior and Senior Warden, though in more recent times I have left this work to others while focusing on my other ministries. Now, as a mostly retired lawyer and fire chief, I feel I have the time to devote to the Vestry as well should I be elected.

These are exciting times for the Cathedral. May we all seek new ways to be of service.

2026 Vestry Nominations

Robert W. Prout



I was born and raised in White Plains, New York. After high school I attended General Motors Institute in Flint. I then worked as an Engineer for GM until I retired in 1999. I also served as a Navy pilot during the Vietnam War. After the war, I stayed with the reserves until retiring in 1986. Sandy and I have been part of the Cathedral community for almost 20 years. Although my ancestors on both sides of the family were pretty much always Episcopalians, there were many early generations on my Dad's side that became Congregationalists. Our ancestor, Timothy Prout who came over from England in 1635, is believed to be buried underneath Kings Chapel in Boston which was the first Anglican Church in the country. I love the music here at the Cathedral and have always felt most at home with the liturgy we use in the Episcopal Church. Serving at the cathedral is a privilege for me, and it's a wonderful way for me to be thankful to God for the great life I have lived. I have previously served three full terms. Although now 83 years old I feel I am still capable of serving for another 3 years.

2026 Vestry Nominations

Alan Cooper



Alan landed at DTW on the 21st of September 1995 at 5:30pm. Arriving from Manchester in the UK. Describing 60+ years in two paragraphs is a tad difficult but here we go.

Day 1 Anglican



In Alan's earlier years he attended RC schools in Stoke-upon-Trent although Anglican by religious denomination and practice. At the age of 10 we moved away from Wedgewood and Tolkein pasture to Plymouth as father had been promoted to Head of Department of Maths and Science at Plymouth College of Further Education, (ie Community College). The six children of the family attended St Gabriel's Anglican church and became two thirds of the choir instead of the ninety percent of the choir at St Barnabas, an Anglican daughter church in Stoke. St Gabriel's is high church, and smoke was present every week. Having completed secondary education and passed national exams Alan moved North to study at U of M. Yes, the University of Manchester is famous for many academic achievements, reputedly the invention / design of RAM (Random Access Memory). The Giga Bytes you now have in your phones. [Portable Computers]. Completing three degrees in Electronic & Electrical Engineering with a specialization in controls / system engineering, Alan secured employment. i.e. paying taxes, It was with a US headquartered company selling digital simulation software to any company creating digital electronic products. Choral music and Anglican participation was still at the forefront of Alan's activities. Choirs included the University of Manchester Chorus

followed by 13 years with GMPMVC, (Greater Manchester Police Male Voice Choir) performing at least 26 concerts a year and being booked a year and a half in advance. During these 17 years attendance at St George, St Mary and St Dennis, Cathedral in Manchester, ie The Cathedral, was the rock of spiritual sanity. As a Server, Crucifer, Thurifer, Acolyte, MC (Master of Ceremonies) and eventually Lay Minister (Eucharistic Minister) I was well involved in the Anglican tradition. Cathedral activity led to interaction with several Deans, Archdeacons, many Cannons, (Minor, Residential, Precentors) a few Bishops, some with Lord Designation and the odd Archbishop both North and South.

Then Alan landed at DTW

Emigration to a country which spoke the same language would seem a straight forward transition. After 30 years plus in the US I can claim to be bi-lingual. Three months into the move had me wondering if the decision was a smart one. Life was back and forth to work but not a lot much else. What changed was the call to the Detroit Concert Choir and joining the 80 plus choristers in January 1996. Am still singing with them to this day having won many awards including the prestigious Choir of the World title (The Gold Medal of Singing). Another constant apart from music was the church.

Alan, a few years further on still an Anglican / Episcopalian.

Having resided in three different locations found Alan attending a few different churches. The list in chronological order be St David's, Shepherd King (Lutheran), Christ Church Cranbrook, St John's Comerica park, St Andrew's, and back to cathedral life at the Cathedral Church of St Paul's. Whilst at Shepherd King I was asked to fill in for the bell choir director / conductor which proved most successful. The power of prayer was significant in acquiring an F4# bell. A story for another time as well as getting picked by the Italian police in 2004. Being Disabled, Crippled or Handicapped are labels other choose to attach to me. Mobility constraints have provided opportunities to adapt and accommodate to the situation presented. One of the first to drive an electric vehicle, and understand range anxiety plus how to overcome the challenges. Using my understanding of electronics has allowed me to contribute successfully to the AV team at St Paul's. Video work is a new skill and needs to continue to improve and develop. Serving on the search committee for the new Dean Designate was a great privilege and honour. Wishing to continue to serve at the Lord's HQ Detroit (The Cathedral Church of St Paul's) I offer my services, skill and ecclesiastical experience to the cathedral community to serve on the vestry if so elected.

God's Blessings

Alan

The Cathedral Church of St. Paul

The 201st Annual Meeting *since the founding of St. Paul's Church*

Sunday, January 25th, 2026

Annual Meeting Agenda 2026

The 2026 Annual Meeting begins at 11:00 am with the Holy Eucharist and continues immediately following in person in Barth Hall for lunch, celebration, elections, and other business.

A pasta and salad lunch are provided, and we thank Patricia Franges for our fare today.

Please take an Annual Report booklet at the registration table, find a spot in Barth Hall and gather your lunch.

- Call to Reconvene & Prayer of Thanksgiving: Dean Alsay
- Honoring Deceased Members – Necrology
Janet Abdenour, Richard Abdenour, Sheila Mitchell, Sandra Prout
- Rule of Order for this meeting: without objection, adoption by unanimous consent
- Appointment of Secretary of the Vestry as Secretary for the Annual Meeting: Bren O'Connor
- Acceptance of Agenda (including a call for any proposed changes)
- Approval of the Minutes of the 200th Annual Meeting, January 26th, 2025
- Appointment of Tellers.
- Report of the Nominating Committee: Wardens
 - o Vestry Nominees, 4 to be elected with consent: Bob Prout, Bren O'Connor, Stephen Ott, Alan Cooper
 - o Convention Delegate Nominees, 3 delegates and up to 3 alternates to be elected: John LaDuke, Elaine Belz, Joe Poisson as delegates. Emery Dumas, Don Wiggins, Bren O'Connor as alternates.
- Balloting for Vestry and Diocesan Convention Delegates – John LaDuke, Elaine Belz, Joe Poisson as delegates. Emery Dumas, Don Wiggins, Bren O'Connor as alternates.
 - o Recognition of Retiring Vestry members: Gail Busby, John LaDuke, Ruthven Williams
- 2026 Budget Summary: Frank E. Kong
- Rector's Reflections & Announcements – Dean Alsay
- Adjourn with Prayer, Blessing, and Dismissal

Brief Vestry Meeting follows immediately.

DRAFT Minutes of the Annual Meeting 2025

The 2025 Annual Meeting begins at 11:00 am with the Holy Eucharist and continues immediately following IN PERSON in Barth Hall for celebration, elections, and other business.

We are excited to welcome our bishop, the Rt. Rev'd Dr. Bonnie A. Perry, who is joining us for this occasion.

A pasta and salad lunch are provided, and we thank Patricia Franges for our fare today.

- Call to Reconvene & Prayer of Thanksgiving the Very Reverend Timothy True
- Rule of Order for this meeting: without objection adoption by Unanimous Consent
 - Upon the unanimous consent of the Congregation it was determined that all Motions and (non-contested) Elections for the Annual Meeting shall be determined Unanimous Consent.
- Appointment of Secretary of the Vestry as Secretary for the Annual Meeting
 - Michael Piggins, Secretary of the Vestry, proposed
 - Michael Piggins was so nominated. Michael Piggins was elected Secretary of the Annual Meeting by unanimous consent.
- Acceptance of the Agenda (including a call for any proposed changes)
 - A Motion by Carmen Piggins was made to adopt the agenda with a single change, such motion was properly seconded by Mary Grahame Hunter and adopted by unanimous consent.
- Approval of the Minutes of the 199th Annual Meeting, January 28, 2024
 - Steve Ott moved to approve the Minutes from the 199th Annual Meeting. Joan Wadsworth seconded the Motion. The Minutes from the 199th Annual Meeting were so accepted by unanimous consent.
- Bishop Q&A: the Rt. Reverend Bonnie Perry
 - Bishop Perry answered the questions of the Congregation.
 - Bishop Perry expressed that what she wanted the Cathedral to look like in 5 years is less about what she wants the Cathedral to look like, but what the congregation of the Cathedral wants it to be as well as what the people walking through the doors of the Cathedral want it to look like.
 - Bishop Perry stated that membership in the Cathedral required monetary giving and regular attendance at cathedral.
 - Bishop Perry stated that stewardship is an area where she would like to see improvement, particularly following up regarding pledges and asking for increased pledges. In the past at other churches Bishop Perry has dialed for dollars seeking pledges.
 - Bishop Perry was asked whether we could do the Breakfast Ministry on another day (other than Sunday). Bishop Perry asked whether congregants their answer to the question as a data gathering exercise.
 - 33 members expressed that they prefer the Breakfast Ministry remain on Sunday Mornings.
 - 17 expressed that they prefer the Breakfast Ministry to be moved to another day of the week.

- Bishop Perry expressed certain guardrails that will be needed to continue the Breakfast without creating a hostile work environment for Cathedral staff.
 - 2 greeters and 2 people monitoring the bathrooms at all times to help prevent threatening comments and menacing behavior.
 - A security person from 7 am until the last person leaves.
- Appointment of Tellers Mr. Steve Ott, Head Teller additional Vestry members as needed
 - The Very Reverend Timothy True invited the acceptance of the appointment of Steve Ott as Head Teller, with Mike Dagle, Bob Prout, and Frank Kong as Tellers for the election of Vestry and Diocesan Convention Delegates. Mary Grahame Hunter moved for the appointment of the Head Teller and the Tellers, Sister Margaret Ruth seconded and the Motion was accepted by unanimous consent.
- Report of the Nominating Committee Mike Dagle, Sr. Warden
 - Vestry Nominees (in alphabetical order) with 4 to be elected: Mark Savitskie, Barbara Bosler, Phillip Almond (from the floor), and David Baschal.
 - Convention Delegate Nominees (in alphabetical order) 3 delegates and up to 3 alternates to be elected: Joe Poisson, Mary Grahame Hunter (from the floor), Sister Margaret Ruth (from the floor), Don Wiggins (from the floor).
 - Mike Dagle Nominating Committee for Vestry Nominees and Convention Delegate Nominees. No further nominations were made from the floor.
 - Steve Ott moved to close the nominations and to instruct the Secretary to cast a unanimous ballot in favor of the above Vestry nominees. Mary Grahame Hunter seconded the motion. The motion carried by unanimous consent. Whereby, Mark Savitskie, Barbara Bosler, Phillip Almond, and David Baschal were elected to the Vestry.
 - Mary Grahame Hunter moved to close the nominations for Convention Delegates. Carmen Piggins seconded the motion. The motion passed by unanimous consent.
- Balloting for Vestry and Diocesan Convention Delegates
 - Voting Rules and Explanation of the Process as needed
 - Ballots were taken for the election of Convention Delegates. Mary Grahame Hunter, Joe Poisson, and Sister Margaret Ruth were elected as Convention Delegates. Don Wiggins will serve as an alternate Convention Delegate.
- Thanksgivings Fr. Timothy True
 - Dean's Cross: Joan Wadsworth
 - Fr. Tim True presented a Dean's Cross to Joan Wadsworth for her service leading the Breakfast Ministry.
 - Recognition of Retiring Vestry members
 - Mike Dagle, Mike Piggins, Bob Prout, Frank Kong.
 - Recognition for the retiring Vestry members was offered by Fr. Tim True.
- 2025 Budget Summary Frank Kong, Treasurer
 - Frank Kong delivered a report regarding the 2024 financial year at the Cathedral.
 - Frank Kong delivered a report regarding the 2025 Budget for the Cathedral. Frank encouraged increased pledges, bringing a friend to Church.
 - Glenn Miller moved to accept the 2025 Joan Wadsworth, seconded the motion. The Budget was accepted by unanimous consent.

- Reports Q&A: see Annual Report
 - **Jeannie Miller moved to accept the Reports. Steve Ott seconded. The motion passed by unanimous consent. Whereby, the Reports were received by Title by unanimous consent.**

- Announcements –
 - The 201st Annual Meeting (2026) will be on Sunday, **January 25, 2026.**
 - New and continuing vestry members, please stay for not more than 30 minutes for a short meeting with Fr. Tim True following adjournment.

- Adjourn with Prayer & Blessing
 - **Mary Grahame Hunter moved to adjourn to adjourn the Annual Meeting with Prayer. Carmen Piggins seconded. The Motion passed unanimously whereby the 200th Annual Meeting of the Cathedral was adjourned with prayer.**

2025 – 2026 Stewardship Report

Joseph Poisson, Jr. Warden
Stewardship Committee

Dear Cathedral friends,

2025–2026 Stewardship Report Current Pledges

As of the most recent update, we have received:

- 56 individual/family pledges
- \$171,520 total pledged

For reference, our 2025 pledge totals were:

- 55 individual/family pledges
- \$184,104 total pledged

This means we have \$12,584 left to match last year's pledge total, and \$28,480 remaining to reach our 2026 goal of \$200,000.

Why Pledging Matters

Your pledge supports the daily life of the Cathedral—from maintaining our sacred space to sustaining worship, service, and outreach. Our 2026 stewardship theme comes from Tobit 4:6–11: “For those who act in righteousness, good works are a treasure that will never fail... Almsgiving delivers from death and keeps you from going into the darkness.” Rooted in Righteousness: Giving That Endures calls us to support the mission and ministry of St. Paul's through steadfast generosity. Take Action if you have not yet pledged—or if you have outstanding 2025 giving—please consider completing your commitment soon. Every gift makes a difference.

Gratefully,

Joe Poisson, Don Wiggins, Gail Busby, Dawn McDuffie, Bren O'Connor, and Mimi Lanseur



2025 New Members of the Cathedral

Beck Caterina

Brenda Ford

Dean Moore II

Jacey Sanders

Carol Smith

Sonia Somerville

We are delighted to welcome you to the Cathedral Church of St. Paul. May you find inspiration, community, and spiritual growth as part of our congregation, and may God bless you on this new journey of faith with us.

Ministries at the Cathedral

What (in alpha order)

AA
Acolytes
Adult Education/EfM
Altar Guild
Anamchara Fellowship
Audio/Visual Ministry
Building & Grounds
Campus Ministry
Cathedral Choir School of Metropolitan Detroit
Choir School Board
Cathedral Crafters & Warmth Project
Cathedral Music Society
CHIP (Sunday medical clinic)
Choir
Coffee Hour Host
Communications & Press
Convention/Deanery Delegates
Detroit Church Partnership
Eucharistic Ministers & Eucharistic Visitors
Evangelism & Church Growth
Feeding Hungry People Committee/FedUp
Finance Committee
Lay Healing Ministries
Lectors
Living Stones (our e-newsletter)
New Member contact
Noel Night
Open Cathedral & Docents
Pastoral Care Ministries
Planned/Legacy Giving
St. Francis Gardening Guild
Stewardship Committee
Ushers (11:00 & other services)
Ushers (8:15)
Vergers
Vestry Interest
Veterans' Day Service
Website & Social Media

Ask this Person about It

Karl Dennis
Emery Dumas
Deacon Tim Spannaus
Mary Grahame Hunter
Sr. Margaret Ruth
Edward Poston
Marshall Dwyer
Reverend Ben Adams
Canon Tarrant
Canon Tarrant
Claudia Herke & Flo Williams
Joey Edmonds & Meriem Lanseur
Dr. Aline Saad (Wayne State)
Canon Tarrant
Bren O'Connor
Erin McClellan
Wardens
Reverend Anthony Estes
Emery Dumas
David Baschal
Meriem Lanseur
Frank Kong
David Baschal & Steve Ott
Mary Grahame Hunter
Chris Hooker
Erin McClellan
Carmen Piggins & Gail Busby
Bob Prout
Reverend Joseph Alsay
Jim Edwards
vacant
Joe Poisson
Phillip Allmond
Don Wiggins
Emery Dumas
Wardens & Vestry Members
Bob Prout & Erin McClellan
Edward Poston

Do you have any ideas for new ministries at the Cathedral or would you like to get involved? Please contact a Cathedral Staff Member if you have any questions, thoughts, ideas, suggestions or concerns about ministry at the Cathedral.

2025 Cathedral Baptisms, Confirmations, Receptions, Marriages, & Burials

Baptisms

Garek Henry

Confirmations

Layla Noor

Dean Moore II

Viridian Shrum

Aly Shrum

Jacey Sanders

Brenda Ford

Kathryn Hudson

Reaffirmation

Helen Trombley

Receptions

Beck Caterina

Lisa Thompson-Galloway

Marriages

None in 2025

Burials

Ephraim Dallah

b. 1937

Richard Abdenour

b. 1937

Janet Abdenour

b.1936

June Richards

b. 1927

The Cathedral Church of St. Paul 2025 *Budget*

General Operating Revenues	2024 Budget	2024 Actual unaudited	2025 Budget
Annual Giving			
Pledges	\$ 221,612	\$ 214,481	\$ 217,000
Prior Year Pledges paid	\$ -	\$ 1,520	\$ 1,500
Contributions (non-pledge)	\$ 42,000	\$ 42,203	\$ 35,000
General Offering	\$ 9,000	\$ 19,785	\$ 22,000
Deficit Reduction Contributions	\$ -	\$ 4,900	\$ 5,000
Total Annual Giving	\$ 272,612	\$ 282,890	\$ 280,500
Investment & Outside Income			
Green Trust			
Operational Income	\$ 573,608	\$ 573,609	\$ 642,367
Green Endowment			
Grant	\$ 6,000	\$ 6,000	\$ 6,000
Thistleonia Fund			
Income	\$ 11,897	\$ 11,897	\$ 12,349
Cath. Endowment (@CFoSEM)	\$ 6,300	\$ 12,468	\$ 12,000
Gen. Interest & Dividends	\$ 1,400	\$ 1,270	\$ 20,000
Total Investment & Outside Income	\$ 599,205	\$ 605,244	\$ 692,716
Other Revenue			
Other Unrestricted			
Income	\$ 1,000	\$ 100	\$ 1,000
Memorials - restricted/designated	\$ -	\$ -	\$ -
Memorials - unrestricted	\$ -	\$ 725	\$ -
New Ashton Daily (Music)	\$ -		\$ -
Other Temp. Restricted			
Income	\$ 6,000	\$ 6,000	\$ 6,000
Total Other/Designated	\$ 7,000.00	\$ 6,825.00	\$ 7,000.00
Budgeted Transfers			
Transfer from Cath. Inv. Fund	\$ -	\$ -	\$ -

Avail. Trans. from Reserve & Restricted	\$ -	\$ -	
Total Transfers	\$ -	\$ -	\$ -
Total Operating Revenues	\$ 878,817	\$ 894,959	\$ 980,216
<i>Operational Reserve (if needed)</i>	\$ -	\$ -	\$ -
Total Revenues including transfers	\$ 878,817	\$ 894,959	\$ 980,216
Operating Expenses with Dept. Breakout & Income Summary	2024 Budget	2024 Actual unaudited	2025 Budget
Ministry Overhead & Administration			
Salaries & Benefits	\$ 305,554	\$ 260,171	\$ 357,002
Ministry Overhead Administration	\$ 319,000	\$ 317,870	\$ 347,500
	\$ 30,750	\$ 34,851	\$ 37,300
Total MO&A	\$ 655,304	\$ 612,892	\$ 741,802
Education			
Salaries & Benefits	\$ -	\$ -	\$ -
Adult Ed & General Young	\$ 2,125	\$ 400	\$ 2,250
Adult/Campus/20s-30s	\$ 1,000	\$ -	\$ 1,000
Children/Youth	\$ 1,800	\$ 79	\$ 900
Total Education	\$ 4,925	\$ 479	\$ 4,150
Evangelism Stewardship & Communication			
Salaries & Benefits	\$ 35,145	\$ 34,859	\$ 36,490
Diocesan Support	\$ 65,000	\$ 68,365	\$ 65,000
Evangelism	\$ 3,000	\$ 2,581	\$ 3,500
Stewardship	\$ 3,700	\$ 3,189	\$ 3,725
Communication	\$ 3,250	\$ 907	\$ 1,750
TOTAL ES&C	\$ 110,095	\$ 109,901	\$ 110,465
Pastoral Care, Outreach & Mission			
Salaries & Benefits	\$ 13,000	\$ 8,771	\$ -
Pastoral Care	\$ 5,400	\$ 4,735	\$ 4,300
Outreach	\$ 18,500	\$ 12,766	\$ 18,830
TOTAL PC&O	\$ 36,900	\$ 26,272	\$ 23,130
Worship			
Salaries & Benefits	\$ 165,738	\$ 153,345	\$ 158,854
Worship	\$ 8,550	\$ 5,796	\$ 9,500
Music	\$ 67,425	\$ 65,063	\$ 67,915

Total Worship	\$ 241,713	\$ 224,204	\$ 236,269
TOTAL OPERATING EXPENSES	\$ 1,048,937	\$ 973,748	\$ 1,115,816
TOTAL OPERATING REVENUES	\$ 878,817	\$ 894,959	\$ 980,216
NET REVENUE	\$ (170,120)	\$ (78,789)	\$ (135,600)

The Cathedral Church of St. Paul 2026 *Budget*

Cathedral Parish			
Budget for 2026			
Vestry Approved 2026-01-13	Annual Budget (2025)	YTD Actual (11/2025)	Annual Budget (2026)
Revenues			
Annual Giving			
1.40.001 - Pledge Contributions	\$217,000	\$ 163,038	\$ 171,520
1.40.002 - Prior Year Pledges Rec'd	\$1,500	\$ 1,200	\$ 1,200
1.40.010 - Non-pledge Contributions	\$35,000	\$ 51,130	\$ 51,000
1.40.015 - General Offering	\$22,000	\$ 57,914	\$ 58,000
1.40.020 - Deficit Reduction Contributions	\$5,000	\$ 5,085	\$ 5,000
Total Annual Giving	\$280,500	\$ 278,367	\$ 286,720
Investment and Outside Revenue			
1.47.130 - Green Trust Distribution, Operating	\$642,367	\$ 642,367	\$ 695,076
1.47.131 - Green Memorial Endowment Fund	\$6,000	\$ 500	\$ 500
1.47.140 - Thistleonia Fund Income	\$12,349	\$ 19,348	\$ 19,000
1.47.155 - CCSP Endow Fnd Income (CFoSEM)	\$12,000	\$ 20,513	\$ 20,000
1.47.160 - Cathedral Invest. Fund Interest	\$0	\$ -	\$ 23,000
1.47.190 - Gen Interest and Dividends	\$20,000	\$ 11,397	\$ 10,000
Total Investment and Outside Revenue	\$692,716	\$ 694,125	\$ 767,576
Other Revenue			
1.48.205 - Other Unrestricted Revenues	\$1,000	\$ 1,351	\$ 1,000
1.48.220 - Memorials (restricted/designated)	\$0	\$ 150	\$ -
1.48.221 - Memorials - Unrestricted	\$0	\$ 750	\$ 1,000
1.48.230 - Other Temporarily Restrict'd Income	\$6,000	\$ 9,269	\$ 6,000
Total Other Revenue	\$7,000	\$ 11,519	\$ 8,000
Total Revenues	\$ 980,216	\$ 984,011	\$ 1,062,296
Expenses			
Ministry Overhead & Admin			
Salaries & Benefits			
1.51.101 - Salaries - Admin	\$228,919	\$ 240,919	\$ 248,300
1.51.105 - Payroll Tax - Admin	\$17,512	\$ 15,760	\$ 8,667
1.51.106 - Benefits - Admin	\$110,571	\$ 104,198	\$ 94,598
Total Salaries & Benefits	\$357,002	\$ 360,877	\$ 351,565
Ministry Overhead			
1.51.110 - Chapter, Shared Building Expenses	\$150,500	\$ 147,292	\$ 150,500
1.51.115 - IT, Hardware & Software	\$2,500	\$ 1,347	\$ 2,500
1.51.117 - IT, Maintenance & Support	\$25,500	\$ 15,086	\$ 15,000
1.51.120 - Contractual Services	\$0	\$ 3,288	\$ 3,300
1.51.125 - Equipment and Equipment Maintenance	\$8,500	\$ 8,896	\$ 9,000
1.51.130 - Maint: Cath Building and Grounds	\$1,000	\$ 31,604	\$ 12,000
1.51.135 - Maint: Supplies	\$1,000	\$ 622	\$ 1,000
1.51.140 - Insurance (Liab, Prop, D&O)	\$120,000	\$ 120,054	\$ 130,000
1.51.143 - Telephone	\$9,000	\$ 6,271	\$ 7,000
1.51.145 - Utilities	\$22,000	\$ 21,398	\$ 22,500
1.51.150 - Travel -Dean mileage reimb, etc.	\$1,500	\$ 22	\$ 2,500
1.51.155 - Travel - Other Staff	\$1,000	\$ 1,246	\$ 1,300
1.51.160 - Professional Development	\$2,500	\$ 2,043	\$ 3,500
1.51.165 - Dean's/Clergy Expenses	\$1,500	\$ 10,965	\$ 1,500
1.51.170 - Conferences/Convention	\$1,000	\$ 577	\$ -
Total Ministry Overhead	\$347,500	\$ 370,709	\$ 361,600

Administration			
1.51.175 - General Supplies	\$3,000	\$ 4,938	\$ 5,000
1.51.178 - Bank/eGiving/Payroll Fees	\$3,000	\$ 3,695	\$ 3,750
1.51.180 - Legal & Professional Services	\$1,000	\$ 285	\$ 300
1.51.185 - Auditor	\$15,800	\$ 11,862	\$ 12,500
1.51.190 - Postage and Shipping	\$1,500	\$ 621	\$ 1,000
1.51.195 - Copying	\$11,000	\$ 8,127	\$ 8,500
1.51.196 - Printing Outside	\$500	\$ 464	\$ 750
1.51.197 - Vestry Expense	\$500	\$ 1,100	\$ 1,000
1.51.198 - Volunteers	\$250	\$ -	\$ 500
1.51.199 - Unanticipated Exp (Vestry Appr'd)	\$750	\$ 1,186	\$ -
Total Administration	\$37,300	\$ 32,278	\$ 33,300
Total Ministry Overhead & Admin	\$741,802	\$ 763,864	\$ 746,465
Education			
Adult Education & General			
1.52.210 - Adult Education General	\$1,850	\$ 52	\$ 1,500
1.52.215 - Forward Movement	\$400	\$ 552	\$ 550
Total Adult Education & General	\$2,250	\$ 604	\$ 2,050
Young Adult/Campus			
1.52.230 - Young Adult/Campus	\$1,000	\$ -	\$ 500
Total Young Adult/Campus	\$1,000	\$ -	\$ 500
Children & Youth			
1.52.250 - Children's Min/VBS/Nursery	\$500	\$ 533	\$ 1,000
1.52.255 - Youth Ministry	\$400	\$ -	\$ -
Total Children & Youth	\$900	\$ 533	\$ 1,000
Total Education	\$4,150	\$ 1,137	\$ 3,550
Evangelism, Comm & Stewardship			
Salaries & Benefits			
1.53.301 - Salaries - Evangelism	\$24,922	\$ 25,673	\$ 25,670
1.53.305 - Payroll Tax - Evangelism	\$1,907	\$ 1,748	\$ 1,964
1.53.306 - Benefits - Evangelism	\$9,661	\$ 8,856	\$ 9,951
Total Salaries & Benefits	\$36,490	\$ 36,277	\$ 37,585
Diocesan Support			
1.53.310 - Diocesan Tithe & Offering	\$65,000	\$ 67,500	\$ 67,650
1.53.311 - Diocesan Support - additional	\$0	\$ 3,289	\$ -
Total Diocesan Support	\$65,000	\$ 70,789	\$ 67,650
Evangelism			
1.53.315 - Advertising	\$1,000	\$ 16	\$ 1,000
1.53.318 - Neighborhood Evangelism	\$500	\$ 605	\$ 500
1.53.320 - Midtown Events	\$2,000	\$ 1,845	\$ 1,500
Total Evangelism	\$3,500	\$ 2,466	\$ 3,000
Stewardship			
1.53.351 - Dues & Fees	\$2,700	\$ -	\$ 2,700
1.53.355 - Stewardship	\$500	\$ 1,659	\$ 1,500
1.53.358 - Envelope Costs	\$525	\$ -	\$ 525
Total Stewardship	\$3,725	\$ 1,659	\$ 4,725
Communication			
1.53.365 - Pastoral Communications	\$250	\$ -	\$ 250
1.53.368 - Website/eCommunications	\$1,500	\$ 910	\$ 1,500
Total Communication	\$1,750	\$ 910	\$ 1,750
Total Evangelism, Comm & Stewardship	\$110,465	\$ 112,101	\$ 114,710

Past. Care, Outreach & Mission			
Pastoral Care			
1.54.410 - Travel/Mileage	\$500	\$ -	\$ -
1.54.425 - Associate Discretionary Funds	\$500	\$ -	\$ -
1.54.430 - Hospitality	\$250	\$ 2,371	\$ 1,500
1.54.435 - Coffee Hour	\$2,500	\$ 6,835	\$ 2,500
1.54.438 - Parish Meals/Events	\$550	\$ 3,424	\$ 1,750
Total Pastoral Care	\$4,300	\$ 12,630	\$ 5,750
Outreach & Mission			
1.54.451 - Outreach - General	\$0	\$ 1,709	\$ -
1.54.453 - Theological Ed./Seminarians	\$1,000	\$ -	\$ 1,000
1.54.455 - Sunday Breakfast/Meal Time	\$6,500	\$ 5,324	\$ 6,500
1.54.500 - Detroit Church Partnership	\$11,330	\$ 2,529	\$ -
Total Outreach & Mission	\$18,830	\$ 9,562	\$ 7,500
Total Past. Care, Outreach & Mission	\$23,130	\$ 22,192	\$ 13,250
Worship & Music			
Salaries & Benefits			
1.55.501 - Salaries - Worship and Music	\$97,344	\$ 91,605	\$ 125,541
1.55.505 - Payroll Tax - Worship and Music	\$7,906	\$ 10,449	\$ 9,604
1.55.506 - Benefits - Worship and Music	\$47,603	\$ 43,983	\$ 47,223
1.55.507 - Supplemental Compensation	\$6,000	\$ 4,134	\$ 6,000
Total Salaries & Benefits	\$158,853	\$ 150,170	\$ 188,367
Worship			
1.55.510 - Acolytes	\$100	\$ -	\$ -
1.55.512 - Altar Flowers	\$1,500	\$ (1,623)	\$ 1,500
1.55.515 - Altar Guild	\$750	\$ -	\$ 1,000
1.55.518 - Vergers	\$200	\$ -	\$ -
1.55.520 - Worship Supplies	\$3,500	\$ 3,627	\$ 3,500
1.55.525 - Audio/Sound System	\$1,500	\$ 216	\$ 1,500
1.55.530 - Honorarium	\$1,000	\$ -	\$ 1,000
1.55.541 - Special Bulletins	\$250	\$ -	\$ -
1.55.542 - Special Services	\$200	\$ -	\$ -
1.55.551 - Vestments & Care	\$500	\$ -	\$ 500
Total Worship	\$9,500	\$ 2,221	\$ 9,000
Music			
1.55.565 - Choirs & Liturgies	\$59,450	\$ 60,115	\$ 60,650
1.55.570 - Instrumental Musicians	\$2,700	\$ 2,680	\$ 2,800
1.55.575 - Music, Supplies	\$500	\$ 811	\$ 500
1.55.580 - Copyright & Licensing	\$265	\$ 549	\$ 275
1.55.585 - Choir School & Scholars	\$2,500	\$ 2,863	\$ 3,000
1.55.590 - Organ & Piano Maintenance	\$2,500	\$ 1,951	\$ 4,000
Total Music	\$67,915	\$ 68,969	\$ 71,225
Total Worship & Music	\$236,268	\$ 221,360	\$ 268,592
Total Expenses	\$1,115,815	\$ 1,120,654	\$ 1,146,567
Net Total	-\$135,599	\$ (136,643)	\$ (84,271)

Financial Highlights

Frank Kong, Treasurer

2025 Pledges/offerings:

Pledge contributions reached \$163,038, ~\$54,000 under budget.

Non-Pledge contributions were \$51,130, ~\$16,000 over budget.

The General Offering income was \$57,914, ~\$35,000 over budget

- The contributions for the reduction of our deficit were \$5,085. Thank you very much for this special donation!
- TOTAL Parish contributions were \$278,367, ~\$2,000 below budget.

2025 Total Income (including investments, etc.): \$984,011, ~\$4,000 over budget.

2025 Admin Salary (Dean, Mimi, Erin) expense exceeded budget by ~\$11,000 due to Dean transition.

2025 Maintenance: Cathedral Building and Grounds ~\$30,000 over budget due to boiler and other issues. 2026 budget adjusted \$11,000 higher

2025 I.T. Maintenance and Support ~\$10,000 under budget. 2026 budget adjusted accordingly.

2025 Dean's Expenses ~\$9,500 over budget due to Dean transition.

2025 Deficit: Although we announced last year at the annual meeting that we were facing a \$135,599 deficit, slight revenue increases and slightly higher expenses than we budgeted brought the deficit to \$136,643.

Account Balances:

- Operating Account: The balance at the end of 2025 was \$47,195.
- Interest Bearing Savings Account: The balance at the end of 2025 was \$361,637. This includes some Reserve and Restricted funds that were moved into this account to earn interest.
- Reserve and Restricted Account: The balance at the end of 2025 was \$65,302.53. See note above.
- Green Trust: The Green Trust is our main source of revenue. It ended up at \$ 11,584,607 at the end of 2025, up from \$ 10,706,114 at the end of 2024. It is mostly invested in stocks and, although the increase is modest (8.2%) compared to the overall market, keep in mind that the Cathedral received \$642,367 (6%) from it in 2025 for operations.
- Capital Projects and Major Maintenance Fund: At the end of 2025, the balance was

\$435,484. This is an investment account held for the Parish by the diocese.

- The portion of the Fifth Third held Cathedral Investment Fund that is not restricted was valued at \$683,758 as of the end of 2025.
- The Green Memorial Endowment Fund (NOT the Green Trust) held by Comerica Bank had a balance of \$141,646.

2025 Budget:

- Good increase in revenue from Green Trust (held at 6% withdrawal level) from \$642,367 to \$695,076.
- Pledges submitted are down
- The total amount on pledge cards received by the annual meeting went from \$184,104 to \$171,520.
- The number of pledges went up from 48 to 56.

Expenses increased for salaries (3.0%), health insurance/benefits and building insurance. Projected deficit for 2026 is \$84,271 vs. projected deficit of \$135,600 for 2025.

St. Paul Society

The St. Paul Society of the Cathedral is open to all members and friends of the Cathedral who have decided to support the mission and ministry of the Cathedral Church of St. Paul in their estate planning or legacy giving arrangements. Wills, trust and insurance are just a few of the methods people use. To become a member all you must do is complete a letter (*example below*) and send it to the Dean of the Cathedral. It may be simple or detailed, but the important part is that we know of your intention and that we have appropriate contact information.

Scripture reminds us that everything we have comes from God and that we don't get to take it with us when we leave this life. But we can continue to make a difference by helping sustain the mission and ministry of the Cathedral into the future. We ask your prayerful consideration and look forward to welcoming you into this important group. Please feel free to call Fr. Timothy True or Jim Edwards with questions or for referral to an appropriate tax professional.

Date _____

Your Name _____
Address _____

Cathedral Church of St. Paul
Attention: Fr. Timothy True
4800 Woodward Ave.
Detroit, MI 48201

Planned Giving Affirmation

Dear Fr. Alsay:

Please be advised that I/we have made provision for a gift to the Cathedral Church of St. Paul, or to the endowment fund for its benefit within the Community Foundation for Southeast Michigan as part of my estate plan. Further information concerning this gift will be made available to you at the appropriate time through my _____, who can be contacted as follows: *attorney, executor or agent*

Name _____ Relationship _____

Firm Name _____ Street Address _____
If applicable _____

Phone _____ City/State/Zip _____

Sincerely,

Signature

Printed Name



2025 brought new ideas and programming!

The Cathedral Church of St. Paul was busy in 2025. Even amid a season of transition, we introduced new and meaningful programming that strengthened our community and extended our outreach. We hosted our first annual Volunteer Luncheon, welcomed the Advent season with our Advent Bazaar, and honored the unclaimed dead of Wayne County in partnership with the Wayne State University Mortuary Department. We also held our first annual Stewardship Dinner, offered themed Coffee Hours to help beat the winter blues, and celebrated another successful Annual Meeting.

Throughout the year, a total of 9 Cathedral tours were offered and docent led. Pewabic Pottery became a valued partner, selling tickets as part of a Midtown tour, with a portion of the proceeds supporting the Cathedral's mission and ministry.

Although 2025 brought a level of uncertainty, The Cathedral Church of St. Paul continued its vital work. We launched a new Feeding Hungry People initiative, the Cathedral Care Fair, which brings mobile shower, laundry, and food trucks to our community. Introduced in September 2025, this ministry was made possible through partnerships with the Feeding Hungry People Committee, FedUp Ministries, All.together Ministries, and CHIP.



You Are Cordially Invited
On Behalf Of The 2026
Stewardship Committee

An Evening of Gratitude

Saturday | November 1, 2025 | 5:00pm
 Barth Hall | Cathedral Church of St Paul
 4800 Woodward Ave
 Detroit | MI | 48201

Please join us for dinner*, drinks, prayer, and music in celebration of our wonderful parishioners and all you have given and continue to give to our Cathedral community.

Let us know if you are coming!
stewardship@detroitcathedral.org | 313-831-5000
 RSVP appreciated but not required; children and guests are welcome.

*vegetarian and gluten-free options will be provided. If you require additional accommodations, please reach out to Miami Lanseur directly milanseur@detroitcathedral.org



Pewabic Uncovered:
A tour of the Cathedral's tile

A free tour, exclusively for Cathedral-goers and their friends!
 Led by Archivist of Pewabic Pottery, Annie Dennis

Tuesday, October 28 at 3:00 p.m.
Wednesday, October 29 at 7:00 p.m.

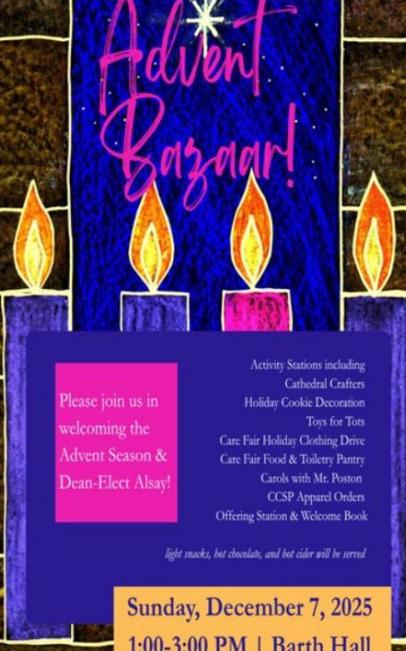
To register for a tour, please contact
emcclellan@detroitcathedral.org

You are cordially invited to
The Cathedral Church of St. Paul's
First Annual
Volunteer Luncheon

Let's celebrate and express our heartfelt gratitude for your dedication and unwavering commitment to the Cathedral through your volunteer time and efforts!

Sunday, May 4, 2025
 at 12:30 p.m.
 in Barth hall
 4800 Woodward Ave
 Detroit, Michigan 48201

Please RSVP with your attendance and dietary restrictions no later than
April 20, 2025
 Call: 313.833.4409
 E-mail: emcclellan@detroitcathedral.org



Advent Bazaar!

Please join us in welcoming the Advent Season & Dean-Elect Alsaj!

Activity Stations including
 Cathedral Crafters
 Holiday Cookie Decoration
 Toys for Tots
 Care Fair Holiday Clothing Drive
 Care Fair Food & Toiletry Pantry
 Carols with Mr. Poston
 CCSP Apparel Orders
 Offering Station & Welcome Book

light snacks, hot chocolate, and hot cider will be served

Sunday, December 7, 2025
1:00-3:00 PM | Barth Hall



THE CATHEDRAL MUSIC SOCIETY

Spring Choral Concert
and
Ice Cream Social

Sunday, May 18, 2025
5:00 p.m.

Join us for this Spring tradition of an evening of choral music sung by the Cathedral Choir, followed by an Ice Cream Social on the lawn.

Suggested donation: \$5 students/senior, \$10 adults

The Cathedral Church of St. Paul
 4800 Woodward Avenue
 Detroit, Michigan 48201

Music of Bach in March




The Art of Fugue
 Shuntaro Sugie, harpsichord
 Friday, March 14, 7:00 p.m.

Written in the last decade of his life, and cut short by his death, Bach's The Art of Fugue is designed around a single theme. Over the course of fourteen fugues and four canons, Bach develops this idea with increasing complexity. Shuntaro Sugie will perform the entire monumental work upon the Cathedral's harpsichord, and seating will be available on the Chancel, close to the performer and instrument.




The Mendelssohn Bach recital of 1840
 Jeremy David Tarrant, organ
 Friday, March 28, 7:00 p.m.

Felix Mendelssohn was amongst the greatest advocates for the music of Johann Sebastian Bach and worked tirelessly to bring this music before public again after a period of severe neglect following the master's death. One of his most important efforts was an organ recital of Bach's music given in St. Thomas Church, Leipzig in 1840 where Bach had been Kantor from 1723-1750. Jeremy David Tarrant recreates this program on the Cathedral's grand pipe organ. The audience will be able to see the organist in action via large screens.

Suggested donation at the door for both concerts: \$10 (adults); \$5 (students and seniors)

CATHEDRAL MUSIC SOCIETY
 The Cathedral Church of St. Paul
 4800 Woodward Avenue
 Detroit, Michigan 48201
detroitcathedral.org



DETROIT MEDICAL ORCHESTRA
8TH ANNUAL COLLEGE CONCERT

7:00 P.M., APRIL 3TH, 2025
 4800 WOODWARD AVE.,
 DETROIT, MI 48201

FEATURING WORKS COMPOSED BY...
 LUDWIG VAN BEETHOVEN
 FRANZ JOHANN CRUIJER
 JOHANN SEBASTIAN BACH
 JOHANNES BRAHMS
 JOHANNES BRUNNEN
 JOHANNES BRUNNEN
 JOHANNES BRUNNEN
 JOHANNES BRUNNEN
 JOHANNES BRUNNEN



DURUFLE REQUIEM

The Cathedral Church of St. Paul Detroit, MI
 May 03 | 7:30 PM

TICKETS AT BEYONDCHOIR.ORG



Easter EGG HUNT

Sunday, April 20 Following the 11:00 AM Service

The Cathedral Church of St. Paul
Children & Youth
Please Bring Your Own Basket

Music at Mid-day
Spring 2025

Thirty-minute concerts are offered free of charge on the second and fourth Fridays of the month, January to June (except in Lent) at 12:30 p.m.

May 9	Sarah Simko and Ken Lord
May 23	Jeremy David Tarrant <i>100th program in this series</i>
June 13	Rudy deVos
June 27	Jeremy David Tarrant

CATHEDRAL MUSIC SOCIETY

BEHOLD HIS REDEEMING WORK

A Bible Study Series
on the Healing Stories of Jesus

Wednesdays, April 23-June 4
at 7:00 PM

"Open the eyes of your faith"

Join the Cathedral Church of St. Paul at
Motor City Pride

Once again, we are excited to announce our presence and support of the Motor City Pride, Saturday June 7 and Sunday June 8.

Volunteers will be needed both days to host our booth. Individuals, groups, and families can sign up for 4-hour blocks. As a volunteer, you will be welcoming visitors to the booth, answering any questions they may have about the Cathedral or The Episcopal Church, and showing our love and support to our LGBTQIA+ siblings.

To volunteer, contact Emery Dumas at emervja21@hotmail.com or call/text 231-590-6720.

BLUE CHRISTMAS

Cathedral Evensong
with Prayers at the Advent Wreath

We especially invite those experiencing grief or loss this season. Clergy will be available to offer prayers for healing and the laying on of hands

SUNDAY, DECEMBER 21, 2025 | 4:00 P.M.

Music at Mid-day
Spring 2025

Thirty-minute concerts are offered free of charge on the second and fourth Fridays of the month, January to June (except in Lent) at 12:30 p.m.

<i>May 9</i>	Sarah Simko and Ken Lord
<i>May 23</i>	Jeremy David Tarrant <i>100th program in this series</i>
<i>June 13</i>	Rudy deVos
<i>June 27</i>	Jeremy David Tarrant



**A Service of
Nine Lessons
and Carols**

Saturday, December 20, 2025 at 5:00 p.m.
The Cathedral Church of St. Paul
4800 Woodward Ave.
Detroit, MI 48201



Our Dean-Elect



Reverend Joseph C. Alsay

*Welcome to the
Cathedral Church of
St. Paul family!*

Shrove Tuesday Pancake Supper
hosted by our Vestry!

March 4, 2025
6:00 - 8:00 p.m.

followed by a liturgy for the burning of the Palms

Enjoy hot pancakes, turkey sausage and special toppings. Free will offering at the door. **All are welcome!**

All free will offering proceeds will be donated to the Feeding Hungry People Program.



VETERANS' DAY SERVICE

A SERVICE OF THANKSGIVING
AND ACT OF REMEMBRANCE

NOVEMBER 9, 2025
FOUR O'CLOCK



THE CATHEDRAL CHURCH
OF ST. PAUL
4800 WOODWARD AVE
DETROIT, MI 48201



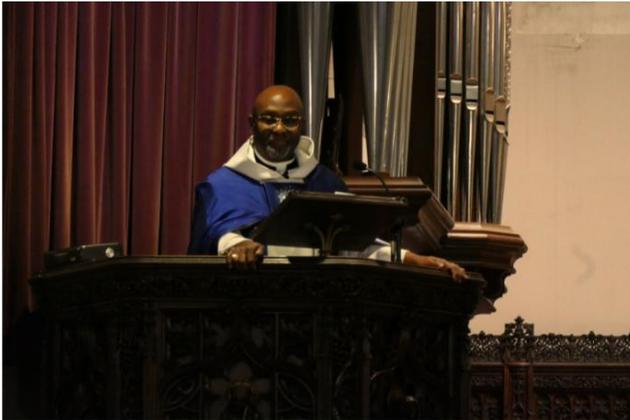
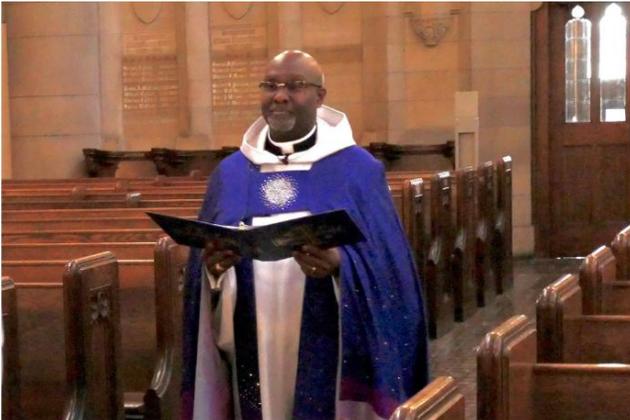



2025





Fr. Alsay's *First Sunday at the Cathedral!*





*Thank you all for helping make
2025 such a great year!*



The Cathedral Church of St. Paul 2026

Annual Reports

All.together Ministries

Pastor Ben Adams

If All.together Campus Ministry were a person, we'd only be in our toddler stage. I say this because we just completed our first four years as a campus ministry in the Southeast Michigan Synod of the ELCA and the Episcopal Diocese of Michigan. Like a toddler, we've stumbled and tripped at times, but with each step we grew more confident, more courageous. Looking back after these first four years, I am amazed by how God has continued to make a way for us. A mere four years ago, this community was just a dream, but we have been consistently led to students, faculty, and staff who shared our dream of an inclusive community of faith on campus, as well as board members, donors, and churches who have made it possible for us to exist. But we haven't just existed, we've grown, and the growth of our community can be witnessed in this year's graduating class. In our first three years we never had more than two students graduate in an academic year, but this year we had ten graduates! This is a testament to the power of showing up. All.together campus ministry is an example of our church showing up for young people and not just sitting back and expecting them to show up with us. So, with such a monumental graduating class, we decided to start a new tradition. Each of our graduates this year was given a graduation stole that stood out with our signature pink color, our logo, and the words Bold, Beloved, and Blessed. These three words convey the way God has created and endowed each of these graduates with boldness in their endeavors, belovedness in their being, and blessedness by way of their baptismal identity. Every one of these students made such an impact on our community and it is our prayer that we made just as much of an impact on their journey of faith as well.

Acolyte, Verger, and Eucharistic Minister Ministries

Emery Dumas, Member of CCSP

The members of these three lay ministry groups continued to dedicate themselves to various services held at the Cathedral in 2025.

Acolytes ensure the sanctuary is prepared for worship by lighting candles, carrying the processional cross, and assisting the clergy during Holy Communion.

The Verger's role is focused on ensuring the sanctuary is prepared for worship, all ministers are present and prepared, and assist other ministries as needed. The Verger works closely with the clergy and the Canon Precentor in ensuring the service runs smoothly

Eucharistic Ministers assist with the administration of the chalice during Holy Communion. In 2025, we welcomed Abby Rayburn to this important ministry!

A hearty thank you goes out to the following individuals for their continued dedication to these ministries: Steve Ott, Helen Trombley, Chris Hooker, Sister Margaret Ruth, Matt O'Brien, Linda O'Brien, John O'Brian, Clem Prabakaran, Lloyd Selden, David Maxwell, Ruth Richards, Paula Styer, Bren O'Connor, Mary Graham Hunter, Brother John Brenden, Joe Poisson, Kathleen Chichester, Mary Starring, and Abby Rayburn.

I hope that as you read this, you will consider joining one or more of these ministries. If you'd like to learn more about what each role does, or if you are ready to join a ministry, please reach out to me at 231-590-6720 or via email at emeryja21@hotmail.com. Training is provided, and how much and when you serve is up to you.

Blessings and peace to you in the new year.

Emery Dumas
Head Verger

Maintenance and Facilities

Marshall Dwyer, Facilities Manager

Facilities and Maintenance has done an incredible clean up including office space, boiler room, pump room and storage areas.

Facilities took on the task of getting the air conditioning back up and running though the chiller needs more work. We were able to get to the end of the cooling season with a plan to have more work done in the spring and be ready for the next cooling season. Late summer early fall we hired a landscaping company, and we got some much-needed help cleaning up the grounds and parking lots. Also, they provide us with snow removal and salting.

We also hired Mechanical System Services to install a new boiler due to unforeseen circumstances. During the time of the installation, it was discovered that there was a leak in one of the new sections which halted the work to order a new section. During the down time we changed our focus to other needs such as getting the rainwater pumps properly wired up and some controls for the air handlers to be wired up properly.

Also, during this down time, it was discovered that 3 of the 4 air handler coils that have steam in them which provide heat to the building all were leaking and needed to be replaced. The coils will take up to 8 weeks to get, and we are 3 weeks already in the process. It's all coming together but it is taking time. All air handling units and roof top units at the Waller building and the Cathedral have been changed and now are on schedule to have filters changed regularly. There's still a lot more to do and we are up to the challenge.

I'm excited to be part of The Cathedral Church of St. Paul!

Sincerely,
Marshall Dwyer

*send love to our Facilities Team! mdwyer@detroitcathedral.org

Detroit Church Partnership

Fr. Anthony Estes, Associate Priest

This past year was shaped almost entirely by transition at the Cathedral. My primary focus was supporting the staff pastorally as we moved from an interim Dean to the call of the 11th Dean, the first search in 17 years. It carried a great deal of anxiety for the community. Much of my time was spent trying to be a steady, non-anxious presence during that season.

The Cathedral's broader climate over the last year could be described as unsettled. In addition to the Dean search, significant institutional shifts were underway, including the disbanding of the Chapter Staff and the growing need to address long-standing challenges within the Feeding Hungry People ministry. These changes were necessary, but they surfaced real hurt and misunderstanding. Many people understood that things needed to change, while still feeling unsure about how to move forward. At the same time, the Cathedral was beginning to reckon with a shift away from a more clergy-dependent culture toward leadership that had growing and new lay leadership.

Within that context, I understood my role primarily as one of holding space. As the Priest Associate and Partnership Missioner, I did not have the authority to “fix” any of these challenges, nor was that my calling in this season. Instead, I sought to reinforce trust in the process, to support the emerging work of lay leadership, and to offer reassurance where possible. My door remained open to staff for conversation and reflection. During this time, several staff members discerned that it was time to retire, and I was grateful to walk alongside them and offer support as they navigated that transition.

My most visible ministry during the year took place in worship. I regularly preached and/or presided on the 2nd and 5th Sundays of each month. I am also grateful to my colleague, Deacon Michael Stutso, for volunteering his time to assist at the Sunday liturgies on the 4th Sunday of each month. I also facilitated adult Bible study on some Sunday mornings and during the week. I officiated at several burials. Pastoral care beyond worship happened primarily through informal conversations and presence, including hospital and home visits.

I regularly attended staff meetings and Vestry meetings as requested. One ongoing limitation on my ministry this year was the reality of balancing responsibilities across three congregations, which necessarily shaped my capacity and availability.

Even in a year marked by much planned and unplanned change, there were signs of grace. Over time, the staff settled into greater emotional and spiritual steadiness. There was also a growing ability to name honestly what was working and what was not. They actualized the power to make the adjustments they needed to keep things moving.

Worship life at the Cathedral remained consistent, especially during the period when there wasn't an interim or a dean, thanks in large part to the efforts of the Wardens. All in all, life maintained a steady rhythm here.

Looking ahead, I'm interested in continuing to discern what's possible within the Detroit Church Partnership. I am especially curious about whether this collaboration can grow beyond shared clergy into more intentional and integrated forms of ministry. We've done some of that in previous years, and I'm hopeful that we can do even more! I am also profoundly grateful for the leadership of our new Dean, the Very Reverend Joseph Alsay, and I look forward to being mentored by him in the season ahead.

This year was, above all, a year of treading water with Jesus. Like Peter on the Sea of Galilee, the Cathedral has shown a willingness to name the hard things and to ask the honest questions, enacting Peter's request to join Jesus on the water (cf. Matthew 14:22-32). Yet the naming of the call and stepping out of the boat are not the same thing. The vulnerability comes when faith moves from discernment to action, when trust in Jesus must carry us

beyond what feels stable or familiar. Much of this year was spent in that liminal space – not where we were, and not yet where we are going – learning again that it means to trust Jesus when the waters are unsteady. We have found and will continue to see that Jesus bids us to join him and that if we sink, he is there to save us.

Cathedral Crafters

Claudia Herke, Member of CCSP

The Cathedral Crafters have continued to meet in the Cathedral library from 12:30-2:30 on the first and third Tuesdays of the months. This year we gave away 6 Prayer shawls. In addition, we made and gave away over 100 hat and scarves for Cathedral Guests in need.

We welcome anyone interested in knitting, crocheting or embroidery to join us. If you already knit or crochet, you're welcome to bring whatever project you're working on. If you'd like to learn to knit, we even have a supply of donated needles, yarn, etc to get you going.

If you can't come to our meetings, but would like to knit at home, we can supply you with patterns for prayer shawls and you could drop them off at the front desk on Sundays.



Sr. Warden Report

John LaDuke, Senior Warden

Dear Parishioners,

First, a special thanks to everyone that contributed to the life of the cathedral in 2025. Vestry members, the Dean search committee, staff and volunteers have all gone the extra mile to keep this special place running.

It has been my privilege to serve you for this certainly eventful year. Since joining the Vestry, I have seen a beloved Dean retire, an interim Dean's watch come and go, and a new Dean be called to this cathedral. In that time, I've

been a novice Vestry member, a Junior Warden, and now a Senior Warden. And in my personal life my wife and I welcomed our first child into this world. Through all this the only constant has been change.

That same spirit has marked this year at the cathedral. We have seen some familiar faces say their farewells and welcomed new ones, and once well-worn paths no longer lead where they once did. As it's written in Ecclesiastes, "For everything there is a season, and a time for every matter under heaven". Staff, ministries and the congregation have all felt this truth. While such times can bring grief and uncertainty, they also invite reflection and renewal.

My time as Senior Warden has been the changing of the season, when hopes of spring were frustrated by the lingering of winter's chill. But now as my term ends, the flowers are finally emerging and gone are the doubts of the weather to come. We welcome a new Dean and our feet are firmly planted for a new journey. There are certainly challenges that will need to be met. Evangelism and financial stewardship should remain on the minds of those who wish for the cathedral to celebrate its 300th anniversary. But we know who we are, and now we must take our next steps with intention and faith. God Bless, John David LaDuke, Senior Warden

Financial Administration

Meriem (Mimi) Lanseur

Dearest Colleagues and Parishioners,

As many have already stated, 2025 was a year of transition for the Cathedral Church of St Paul in multiple ways. I must say that I am truly impressed by the overall smoothness of these transitional times. Over and over again this past year I have heard people express their fears, their anxieties, and their hopes for the life and future of this place that we all love so very much. I am quite honored to be a part of that, and to witness it.

I began my position as Financial Administrator in July and have spent most of my time trying to find foundation and grounding myself in confidence as much as possible. I have been so lucky to have the knowledge and support of many staff at the Diocese as well as our Treasurer Frank Kong and our Sr. Warden John LaDuke. They have helped me navigate a very complex maze, thank you both so much!

In October, I had the great privilege to travel to Nashville, Tennessee for the annual Ministry Smart Conference along with our Parish Coordinator, Erin McClellan. This was an enriching and fulfilling experience, and I learned so much about the systems that are available for churches and religious organizations, how to properly implement them and bring congregations on board, not to mention the countless conversations with experts in this field who were able to address my questions wholly and without judgement. It was a rewarding time, and I hope to implement some of the things I learned in my role in the coming months.

I am also proud to announce that we have automated many of the payment processes with our vendors, which allows for more accurate and timely bookkeeping, and reduces a lot of the work that has to be done on a day-to-day basis here in the office.

Many thanks to my predecessor, Robin Doher, whose knowledge and expertise prepared me for this ever-challenging role. Thank you to everyone who has trusted me, and especially to those who have righted me when I have done something wrong.

Thank you to everyone who has assisted, volunteered, explained things to me, and helped me navigate the many twists and turns of this position. Thank you to John LaDuke, Frank Kong, Mark Savitskie, and the entire Vestry. Thank you to Chris Ventura, Ellen Ekevag, Kara Chapman, Bob Prout, David Maxwell, Erin McClellan, Jeremy Tarrant, Fr. Estes, Fr. Alsay, and essentially anyone with whom I have corresponded since I began in July.

My door is always open to you; you are always welcome in my space. If you ever have any questions, concerns, comments, or you just need a place to express yourself, do not hesitate to reach out.

Many Thanks,
Meriem Lanseur

Feeding Hungry People

Meriem (Mimi) Lanseur, Financial Administration

Despite the unfortunate cessation of the Sunday morning Breakfast Program at the end of 2024, the Feeding Hungry People Committee has worked diligently to find and implement innovative ways to provide for our community's food needs in 2025.

In September 2025, we created a new partnership with Wayne State University's CHIP Clinic, All.together Campus Ministry, and FedUp Ministries to form what has become our Monthly Care Fair. This program brought fresh meals, laundry, and shower services to the parking lot behind the former Waller Clinic to serve our community.

Over the course of 4 months, our collaboration has fed over 120 individuals and provided for the laundry and hygiene needs of at least 40 members of our Cathedral community.

While the laundry and shower services are suspended in the winter months, the Care Fair continues to provide hot, fresh meals once a month in Guild Room 1. We hope to expand this program once the spring weather arrives to include a second day during the month at which these services are offered.

Many thanks to Dr. Aline Saad, Pastor Ben Adams, Pastor Anna Taylor-McCants, Layla King,

Brandon King, Joe Poisson, Joan Wadsworth, Gail Busby, and the countless students from All.together & Wayne State University Schools of Medicine and Nursing who volunteered their time and energy to assist in making this possible.

At the end of 2025, we began a partnership with Jubilee Detroit to bring a "Mobile Grocery Store" to the Cathedral once a week. Thanks to the generous donations of local food banks and warehouses, we can provide a significant amount of fresh produce and limited dry goods to anyone who is food insecure, experiencing economic hardship, experiencing a reduction or stoppage to SNAP benefits, etc. We are hoping to successfully launch the

Mobile Grocery by the end of February 2026, and we are currently looking for volunteers to assist in this ministry.

Thank you to John LaDuke, Bren O'Connor, Gail Busby, and everyone at Jubilee Detroit who has offered their time and energy to help us make this project successful.

The Feeding Hungry People Committee will be “rebranding” in early 2026 to better accommodate the resources we have available, as well as to clarify our mission and vision moving forward. We are eager to hear from anyone who has project suggestions, feedback, criticism, or general comments. Please make yourself known and join us!

If you are interested in serving this ministry or if you would like to make an offering towards our ongoing work, please reach out to Mimi Lanseur:

mlanseur@detroitcathedral.org

Cathedral Administration

Erin McClellan, Parish Coordinator

2025 was one transition and deepened commitment at the Cathedral Church of St. Paul. Even amid leadership changes and moments of uncertainty, the Cathedral remained a place of energy, hospitality, and faithful service.

Throughout the year, the Cathedral introduced new and meaningful programming. We hosted our first annual Volunteer Luncheon to celebrate and thank those who give so generously their time and welcomed the Advent season with a vibrant Advent Bazaar. The Cathedral also held a Stewardship Dinner, created themed Coffee Hours to foster connection during the winter months, and offered over ten Cathedral tours, including a new partnership with Pewabic Pottery as part of a Midtown tour initiative which also has been bringing in steady income to the Cathedral.

In summer of 2025, I initiated a conversation with FedUp Ministries, which then turned into the Cathedral Care Fair. Upon starting this relationship, these duties of oversight were handed to Mimi Lanseur for coordination to free up my capabilities to seek out more community partnerships.

A particularly meaningful moment in 2025 was the Cathedral’s partnership with the Wayne State University Mortuary Department to honor the unclaimed dead of Wayne County.

In October of this year, both Mimi Lanseur and I attended a MinistrySmart Conference to which we learned how to better use our program, Realm, to better the ministry at the Cathedral with intuitive tools and resources. I hope to implement this knowledge in 2026 to create clearer communication between the Cathedral’s volunteers, parishioners and guests.

I am personally excited to continue the work that the Cathedral is doing and know that 2026 is going to be a wonderful year!

Communications and AV

Edward Poston, Communications Coordinator and Assistant Organist

Audio/Video Ministry the Audio/Video ministry volunteers continue to provide high-quality livestreams of our services and events. Since Fr. Alsay's arrival, we have increased our social media presence with Facebook and Instagram posts that are reaching unique viewers. We also continue to provide a valuable service for our long-term subscribers on YouTube. I am happy to report that our YouTube analytics show higher percentages of engagement in recent months. I express my personal thanks to our volunteers who take part in the Audio/Visual Ministry. We see you! Communications efforts this fall have been focused on announcing CHIP and Care Fair dates, personal stewardship statements from parishioners, and announcing the arrival of our new dean-elect, Father Joseph Alsay. My transition into this position has had a steep learning curve, but I am thankful for the patience and mentorship of Erin McClellan, our cathedral coordinator, Chris Hooker, our Living Stones editor, and canon-precentor, Jeremy David Tarrant for his help with bulletins (in addition to all of my musical duties). I have been working diligently on updating and maintaining the cathedral website and upgrading our YouTube account. I would like to thank everyone who has submitted photos for our social media efforts, and for all our ministry leaders for their continued commitment to outreach and genuine connection.

Edward R. Poston Associate Organist and Communications Coordinator

Open Cathedral and Docents

Bob Prout, member of CCSP

We've been keeping the doors to our Cathedral open to the public on Fridays since April of 2016. During the past year about 775 people have visited us and they have included people from around the world as well as those from just across the street. To do this, we've had 7 loyal volunteer docents, who put in about 3 hours on one or two Fridays a month. A few of the original group have had to leave because of scheduling conflicts, so more volunteers would be really helpful. This work is really fun and it's not hard to do. It's a great chance to tell people how much you love this church, and the people you're talking to really want to hear what you are trying to tell them. This is real evangelism made easy. In addition to the tours we have a short 30 minute organ concert on the 2nd and 4th Fridays from September until Lent and then from Easter until the end of June. If you are retired or your work schedule permits, please consider joining our Docent Ministry. Call me at 596-242-8181 or e-mail me at "sbprout@wideopenwest.com". You won't be sorry you did.

Bob Prout



Cathedral Music Department
Cathedral Choir School of Metropolitan Detroit
Cathedral Music Society
Jeremy Tarrant, Canon Precentor/Organist and
Choirmaster

January – June, 2025

We continued to offer a rich schedule of sung liturgies in the Cathedral (11:00 a.m. Sung Holy Eucharist each Sunday and 4:00 p.m. Choral Evensong two Sundays of the month). In addition, the choirs prepared and sang special liturgies for Epiphany (an Epiphany Evensong and Candlemas), in addition to the full complement of Holy Week and Easter liturgies.

Canon Tarrant led the Stations of the Cross each Friday in Lent, offering an organ prelude prior.

The Cathedral Choir made another production of God's Trombones in February. This reprised our previous productions in which James Weldon Johnson's beloved poetry cycle was interspersed with music from the gospel and spirituals tradition. Arthur White and parishioner Cooki Winborn served as the readers of the poems.

Our Annual Spring Concert was presented in May and was followed by an Ice Cream Social hosted by the Choir Parent Guild.

July – August, 2025

Music for principal services in the summer was provided by soloists from the Cathedral Staff Singers. Treble choristers met for four days in August for a day camp, led by the music staff.

September – December, 2025

In addition to the normal pattern of the 11:00 a.m. service and twice monthly Choral Evensong, the choirs sang for the Veterans' Day service on November 9, Diaconate Ordinations on November 22, the Advent Procession on November 30, and Nine Lessons and Carols on December 20. Additionally, the choirs sang for the festal service on Christmas Eve, and a smaller group from the Cathedral Singers sang the Christmas Day service. The early service on Christmas Eve was sung by the staff singers. We continue the practice of having Cantors lead Cathedral Evensong, sung generally on the first and third Sundays of the month. We welcomed new tenor staff singer Chad Johnson, new bass staff singer Jovia McNeal, and new soprano staff singer Jhané Perdue as well as new volunteer alto Beck Caterina and volunteer bass Cameron Smith. Ruth Podgorny-Richards left her position as a soprano staff singer and now focuses on her work as Proctor for the Treble Choristers, as well as lending her expert sewing skills as "keeper of the choir vestments." We welcomed two new treble choristers in late December.

The choral music program here at the Cathedral consists of three ensembles

The Cathedral Choir

This ensemble is comprised of all boy and girl trebles, ex-treble boys, and adults

The Cathedral Singers

This ensemble is comprised of all adult voices, volunteers and staff.

The Schola Cantorum

This ensemble is made-up of all Cathedral staff singers, as well as adult volunteers who wish to take on the extra work involved.

A time of transition

Canon Tarrant took on many tasks such as scheduling and hospitality of supply clergy during the period of time between Father True's departure as Interim Dean and the arrival of Dean Alsay. In addition, he took on most of the communications duties, with help from Parish Administrator Erin McClellan, between Dr. Simko's departure as Associate Organist and Communications Coordinator, and the arrival of her successor, Edward Poston, who joined the staff in mid-August.

The Cathedral Music Society continues its role as a support arm for all aspects of our music program and is co-chaired by Joseph Edmonds and Mimi Lanseur. Canon Tarrant serves as ex-officio and artistic director. In addition to the Music at Midday series, CMS produces a series of Cathedral concerts each season.

Music at Midday is co-produced by Canon Tarrant and Mr. Poston, and Ray Stilwell serves as technical director.

In closing, I wish to express my appreciation to our adult singers, our young choristers, and choir parents for their tireless commitment to music ministry. Many thanks to Edward Poston, Associate Organist and Communications Coordinator and to Ray Stilwell for his assistance with music graphics for our bulletins and other publications. On behalf of the Cathedral Choirs, I thank those in our congregation and community for their kind expressions of appreciation and encouragement.

Soli Deo Gloria!

The Cathedral Choir School of Metropolitan Detroit

It is through the choir school program that the boy and girl choristers receive their music education in voice, music theory, sight-singing, and piano. The application of these studies comes through the choral music that the choirs sing in services and concerts. This opportunity for constant application and development of skills is a unique feature. The piano study program that remains part of the Choir School curriculum is offered to choristers who show a strong commitment and have successfully completed one semester in the Choir School program. They are offered first-rate instruction in piano and are awarded a 4/5 scholarship. Our program offers unique opportunities to supplement a child's education in the arts, as well as the discipline that comes with artistic expression.

While originally planned for earlier implementation, a prep course for second graders will be added to the Choir School program as soon as possible, with the goal of preparing younger children for admission into the Choir; giving them an earlier start, as it were.

The Choir School remains an incredible opportunity and tool for parish growth, and a very real way for us to connect with the growing communities in our immediate area. Too, it is very much the youth face of our church. What a very different place our Cathedral would be without the Choir School.

Our number of new choristers must increase dramatically over the next year to two years to ensure the longevity of this program. All our recruitment efforts must operate hand-in-hand; we all have a role to play.



The Cathedral Choir 2025 - 2026

**asterisk indicates a staff singer*

Trebles

Helena Barnett
Jeanette Dorie
Anna Ekevag
Mollie Kornmiller
Aynsleigh McMillan
Ash Romero
Aubrey Simon
Eliza Sokoli
Anouk-Valentina Spencer

Sopranos

Carolyn Hall
Erin McClellan*
Abigail McKay Cherry*
Jhané Perdue
Ruth Podgorny-Richards
Jocelyn Turner

Altos

Rianna Baker*
Elaine Belz
Barbara Bosler
Beck Caterina
James Hooker
Meriem Lanseur*
Jennifer Melick
Bren O'Connor
Paula Styer

Tenors

Chad Johnson*
Valentino Peacock*
Samuel Schaefer
Adam Simon

Baritones

Aaron Denk*
Jovia McNeal*
Dean Moore II
John O'Brien
Cameron Smith
Ray Stilwell

And remember....

