

200th Annual Meeting

Sunday, January 26th, 2025

The Annual Meeting begins with Eucharist at 11:00a.m.

We resume in person, in Barth Hall immediately following the Service for celebration, elections & other business.

The Cathedral Church of St. Paul



The 200th Annual Meeting since the founding of St. Paul's Church

Sunday, January 26th, 2025

Dear People of the Cathedral Church of St. Paul,

We are on a journey together, not unlike Moses and the Israelites, crossing a transitional wilderness together. Things like where we're going and how to get there aren't always easily discerned. But the Bible is clear. Moses and Israel made it; and God was with them every step of the way. Just so, God is with us every step of the way.

We can see that now, as we take inventory with the Annual Report. So, as a jumping off point, let's look at the numbers. For comparison, I've also included numbers from 2023.

		<u>2024</u>	<u>2023</u>
•	Average Sunday Attendance (ASA)	154	165
•	Eucharists	182	168
•	Daily Office	165	120
•	Baptisms	4	4
•	Confirmations/Receptions/Reaffirmations	4	3
•	Burials	8	15
•	Weddings	0	1
•	Number of people receiving Eucharist	6,481	no record

Our ASA has fallen slightly from last year; this can be mostly accounted for because Christmas Eve fell on a Sunday in 2023. On the other hand, we conducted more in-person liturgies in 2024 than in 2023 (numbers do not include online attendance). Mostly, though, these raw data suggest that the cathedral is holding steady, good news during our present time of transition.

It's a joy for me to be walking this path with you. The CAT survey has shown that the cathedral is *both* intellectually open and reflective *and* pays attention to the importance of structure and ritual. At our best, we show openness to differing theological and spiritual perspectives, and our structures and practices provide the stability necessary for those seeking development and growth. We are warm and hospitable, a potential haven for those in need of healing or recovery.

On the flip side, however—well, I'll let the "Vital Signs" report speak for itself, which fits us snugly into what Holy Cow! Consulting calls a *Paraclete culture*:

Paraclete cultures value openness to others who think differently about their faith. Their focus on the unique, individual journey may leave them open to the charge that they are wishy-washy regarding values that are core to the larger church. Their tendency to focus on the positive potential in situations

and persons may make it difficult for them to deal with the harshness of some cultural and political realities . . . If Paraclete cultures do not find a way to balance their openness with reasonable expectations of others, they may end up attracting more needs than the resources required to address those needs. Doesn't this sound just like us—both the bright and shadow sides?

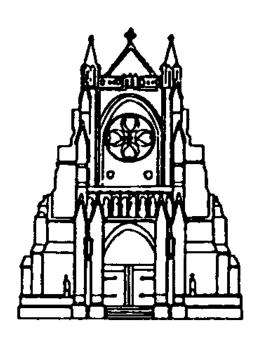
The summary report concludes by suggesting ways to keep ourselves in balance: "By developing a performance dimension to their lives, Paraclete cultures add an appropriate level of expectation that can generate both strength and resources." This is something we are already doing, something to build upon—which also surfaced in the CAT survey—through our strong liturgy and music.

I'm grateful for Holy Cow! Consulting; I'm grateful for all of you who participated in the survey, including the town halls; I'm grateful for the Search Committee; and I'm grateful to Canon Ellen Ekevag's guidance and leadership. Thank you all!

All things considered, the cathedral is in a good place, increasingly poised to move forward into the future. I look forward to where the Holy Spirit will lead.

Yours in Christ,

The Very Reverend Timothy True



The Cathedral Church of St. Paul



The 200th Annual Meeting since the founding of St. Paul's Church

Sunday, January 26th, 2025

Annual Meeting Agenda 2025

The 2025 Annual Meeting begins at 11:00 am with the Holy Eucharist and continues immediately following in person in Barth Hall for lunch, celebration, elections, and other business.

We are excited to welcome our bishop, the Rt. Reverend Dr. Bonnie A. Perry, who is joining us for this occasion.

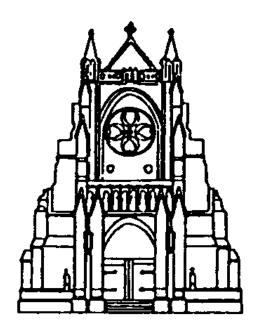
A pasta and salad lunch are provided, and we thank Patricia Franges for our fare today.

Please take an Annual Report booklet at the registration table, find a spot in Barth Hall and gather your lunch.

- Call to Reconvene & Prayer of Thanksgiving: the Very Reverend Timothy True
- Rule of Order for this meeting: without objection, adoption by unanimous consent
- Appointment of Secretary of the Vestry as Secretary for the Annual Meeting: Mr. Michael Piggins
- Acceptance of Agenda (including a call for any proposed changes)
- Approval of the Minutes of the 200th Annual Meeting, January 25th, 2025
- Bishop Q&A: the Rt. Reverend Bonnie Perry
- Appointment of Tellers: Mr. Steve Ott, Head Teller; additional Vestry members as needed
- Report of the Nominating Committee: Wardens
 - Vestry Nominees, with 5 to be elected: Mark Savitskie, 3 additional vacancies (3 full, 1 partial); nominees to be taken from the floor
 - o Convention Delegate Nominees, 3 delegates and up to 3 alternates to be elected: nominees to be taken from the floor
- Balloting for Vestry and Diocesan Convention Delegates
- Thanksgivings: Fr. Timothy True
 - o Dean's Cross: Joan Wadsworth

- o Recognition of Retiring Vestry members: Mike Dagle, Mike Piggins, Bob Prout, Frank Kong
- 2025 Budget Summary: Frank E. Kong
- Reports Q&A: see Annual Report
- Adjourn with Prayer, Blessing, and Dismissal

Brief Vestry Meeting follows immediately.



The Cathedral Church of St. Paul



The 199th Annual Meeting since the founding of St. Paul's Church

Sunday, January 28, 2024

DRAFT Minutes of the Annual Meeting 2024

The 2024 Annual Meeting beings at 11:00 am with the Holy Eucharist and continues immediately following IN PERSON in Barth Hall for celebration, elections, and other business.

We are excited to welcome our bishop, the Rt. Rev'd Dr. Bonnie A. Perry, who is joining us for this occasion.

A soup & salad lunch is provided, and we thank Greg Reyner and Café Muse for our fare today. We also thank all who have brought desserts to share.

- Call to Reconvene & Prayer of thanksgiving for the meal
 Dean Scott Hunter
 - Propose Rule of Order for this meeting without objection adoption by Unanimous
 Consent (with cheering, especially for elections)
 - Upon the unanimous consent of the Congregation it was determined that all Motions and (non-contested) Elections for the Annual Meeting shall be determined Unanimous Consent.
- Appointment of Secretary of the Vestry as Secretary for the Annual Meeting
 - o Michael Piggins, Secretary of the Vestry, proposed
 - Michael Piggins was so nominated. Michael Piggins was elected Secretary of the Annual Meeting by unanimous consent.
- Acceptance of the Agenda (including a call for any proposed changes)
 - A Motion was made to adopt the agenda, such motion was properly seconded and adopted by unanimous consent.
- Approval of the Minutes of the 198th Annual Meeting, January 39, 2023
 - O Dean Hunter invited the acceptance of the Minutes from the 198th Annual Meeting by unanimous consent. The Minutes from the 198th Annual Meeting were so accepted.
- Fabulous Time with our Bishop Bp. Bonnie Perry
 - o Bishop Perry expressed her deep appreciation for Dean Hunter's time as Dean of the Cathedral and his efforts in caring for the Cathedral community and the foundation for the congregation that he has help to create during his tenure as Dean. Bishop

Perry encouraged the congregation to revel in our time with the Dean over the next six months.

- Dean Hunter expressed his gratitude that Bishop Perry's time as Bishop comes at a time where she can oversee the transition from his term as Dean to his to-bedetermined successor.
- Appointment of Tellers additional Vestry members as needed

Mr. Steve Ott, Head Teller

- Dean Hunter invited the acceptance of the appointment of Steve Ott as Head Teller, with Sister Margaret Ruth, Glenn Miller, and Jim Edwards as Tellers for the election of Vestry and Diocesan Convention Delegates. The appointment of the Head Teller and the Tellers was so accepted by unanimous consent.
- Report of the Nominating Committee

Mike Dagle, Sr. Warden

- Vestry Nominees (in alphabetical order) with 4 to be elected:
 Elaine Belz, Jim Hooker, Joseph Poisson, and John Swearingen
- o Convention Delegate Nominees (in alphabetical order) 3 delegates and up to 3 alternates to be elected: Jerry Hardy, Mary Grahame Hunter, Bren O' Connor, and Don Wiggins
- Dean Hunter reported the nominations of the Nominating Committee for Vestry Nominees and Convention Delegate Nominees on behalf of Sr. Warden Mike Dagle. No further nominations were made from the floor.
- Balloting for Vestry and Diocesan Convention Delegates
 - $\circ\quad \mbox{Voting Rules}$ and Explanation of the Process as needed
 - A Motion to appoint the Vestry Nominees to the Vestry was properly made and seconded. Whereby Elaine Belz, Jim Hooker, Joseph Poisson, and John Swearingen were elected to the Vestry by unanimous consent.
 - Ballots were taken for the election of Convention Delegates. Jerry Hardy, Mary Grahame Hunter, and Don Wiggins were elected as Convention Delegates. Bren O'Connor will serve as an alternate Convention Delegate.
- Thanksgivings

Dean Hunter

- Recognition of Retiring Vestry members
 - Jim Edwards, Sister Margaret Ruth, Glenn Miller, and Farron McIntee.
- o Recognition for the retiring Vestry members was offered by Dean Hunter.
 - Other Thanksgivings!!!!
 - Dean Hunter thanked George Swan for serving as legacy member of the Cathedral's Executive Committee.
 - Dean Hunter thanked Joan Wadsworth, Dawn McDuffie, Jeannie Miller, Greg Raynor, and David Baschal for their service in the Cathedral's Hot Meals for Hungry

- folks and Sunday Breakfast Ministries.
- Dean Hunter thanked James Lett and Maureen Maniece for their myriad of work for the Cathedral with the presentation of Canterbury Crosses.
- Dean Hunter thanked Jerry Hardy for his work on the online noonday services and other online services and offering his music during the noonday prayer services.
- Dean Hunter thanked the 200th Anniversary Committee for their current and upcoming work organizing the celebration of the Cathedral's 200th Anniversary this year.
- Dean Hunter thanked those who worked on the Choir's residency in England over this past summer.
- Dean Hunter thanked Emery Dumas and Sr. Sharon for their work scheduling the eucharistic ministries and organizing the same.
- Dean Hunter thanked the Cathedral Crafters for their ministry in offering shawls, blankets, and other crafted items to the unhoused, the sick, and the homebound.
- Dean Hunter thanked the acolytes, the vergers, the readers, the altar guild, and the ushers for their work supporting the Cathedral's Eucharistic Services.
- Dean Hunter thanked Robin Doher, Sarah Simko, and Jeremy Tarrant for their work at the Cathedral.
- o Dean Hunter thanked Charlotte Comstock, the Chapter's Director of Operations.
- Dean Hunter thanked Zack Cummins who continues to fix broken systems at the Cathedral.
- Dean Hunter thanked the remainder of the Cathedral and Chapter staff for their continuing work to support the mission and ministry of the Cathedral.
- Dean Hunter announced the Southeast Michigan Synod of the Lutheran Church in America is moving their offices into the office space located in the Cathedral.
- The Cathedral's Financial Picture Including 2024 Budget Summary Frank Kong, Treasurer
- Dean Hunter presented a Summary of the Cathedral's 2023 Financial Performance and the 2024 Budget for the Cathedral on behalf of Frank Kong, Treasurer of the Vestry.
- Jim Edwards delivered a presentation regarding legacy giving and the Society of St.
 Paul, members are those who have directed giving to the Cathedral Church of St. Paul

through your estate plan and filing a form with the Cathedral. Established an endowment fund through the Community Foundation of Southeast Michigan.

Reports

Warden's Report

- Mr. Mike Dagle, Sr. Warden
- o Mike Dagle will deliver the Senior Warden's Report on Sunday, February 4, 2024.
- o Reports on Ministry Activities Filed & Included in the Annual Report
 - The Reports were received by Title by unanimous consent.
- Announcements
 - o The 200th Annual Meeting (2025) will be on Sunday, **January 26, 2025**
 - New and continuing vestry members, please stay for not more than 30 minutes for a short meeting with Dean Hunter following adjournment.
 - Adjourn with Prayer & Blessing
 - Mary Grahame Hunter moved to adjourn to adjourn the Annual Meeting with Prayer.
 Carmen Piggins seconded. The Motion passed unanimously whereby the 199th Annual Meeting of the Cathedral was adjourned with prayer.



Vestry Nomination

Mark Savitskie



I was born and raised in Detroit, lived and worked in the city and the surrounding area my entire adult life, and believe in the great potential this town has. I am presently semi-retired and teach accounting part time at Wayne State. My wife Kathryn and I live in Plymouth, and our two adult children and their families live in New Jersey and Valencia, Spain. And, we have seven amazing grandchildren.

The Cathedral Church of St. Paul

Vestry & Officers

Retiring as of the Annual Meeting 2025

Mike Dagle, Sr. Warden

Frank Kong, Treasurer

Michael Piggins, Secretary

Bob Prout

Retiring as of the Annual Meeting 2026

Gail Busby

John LaDuke, Jr. Warden

Ruthven Williams

Bren O'Connor

Retiring as of the Annual Meeting 2027

Jim Hooker

Joe Poisson

Elaine Belz

Vacant

The Cathedral Church of St. Paul 2024 Budget

General Operating Revenues		2023 Budget mid-year modified		2023 acutal	2	2024 Budget
A 16' '				unaudited		
Annual Giving	\$	204,656	¢	208,746	\$	220,892
Pledges	Ф	204,030	\$ •	100	Ф	220,092
Prior Year Pledges paid	φ	25 000	\$		ď	42 000
Contributions (non-pledge)	\$ \$	35,000	\$ \$	47,437	\$ \$	42,000 9,000
General Offering Deficit Reduction	Ф	6,500	Ф	11,341	Ф	9,000
Contributions			\$	16,030		
Total Annual Giving	\$	246,156	\$	283,654	\$	271,892
					-	
Investment & Outside Income						
Green Trust Operational						
Income	\$	550,456	\$	550,457	\$	573,608
Green Endowment Grant	\$	7,000	\$	6,000	\$	6,000
Thistleonia Fund Income	\$	11,466	\$	11,466	\$	11,897
Cath. Endowment						
(@CFoSEM)	\$	3,500	\$	6,376	\$	6,300
Gen. Interest & Dividends	\$	1,250	\$	1,259	\$	1,400
Total Investment & Outside Income	\$	573,672	\$	575,558	\$	599,205
Other Revenue						
Other Unrestricted Income	\$	2,500	\$	20	\$	1,000
Memorials -	\$				\$	
restricted/designated Memorials - unrestricted	э \$	-	\$	1,801	\$	-
New Ashton Daily (Music)	э \$	-	Ф	1,001	\$	-
Other Temp. Restricted	Ф	-			Ф	-
Income	\$	6,000	\$	6,000	\$	6,000
Total Other/Designated	\$	8,500.00	<u> </u>	7,821.00	\$	7,000.00
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Budgeted Transfers						
Transfer from Cath. Inv. Fund	\$	-	\$	-	\$	_
Avail. Trans. from Reserve &			·		·	
Restricted	\$	<u>-</u>	\$	<u>-</u>		
Total Transfers	\$	-	\$	-	\$	-
Total Operating Revenues	\$	828,328	\$	867,033	\$	878,097
Operational Reserve (if	Φ.		.		•	
needed)			\$		\$	-
Total Revenues including transfers	\$	828,328	\$	867,033	\$	878,097

2023 Budget mid-year					
Operating Expenses		modified	2	2023 Actual	2024 Budget
with Dept. Breakout & Income				11. 1	
Summary				unaudited	
Ministry Overhead & Administration					
Salaries & Benefits	\$	267,333	\$	267,733	\$ 305,531
		312,630			
Ministry Overhead Administration	\$ ¢	,	\$	314,764	
	\$	30,250	\$	23,356	\$ 30,750
Total MO&A	\$	610,213	\$	605,853	\$ 655,281
Education					
Salaries & Benefits	\$	_	\$	4	\$ -
Adult Ed & General	\$	2,125	\$	254	\$ 2,125
Young Adult/Campus/20s-	Ψ	2,120	Ψ	254	Ψ 2,125
30s	\$	1,000	\$	-	\$ 1,000
Children/Youth	\$	1,800	\$	153	\$ 1,800
Total Education	\$	4,925	<u> </u>	411	\$ 4,925
	·	, -	,		, ,,
Evangelism Stewardship & Communication					
Salaries & Benefits	\$	33,865	\$	32,334	\$ 35,145
Diocesan Support	\$	63,000	\$	64,535	\$ 65,000
Evangelism	\$	3,000	\$	790	\$ 3,000
Stewardship	\$	3,425	\$	3,143	\$ 3,700
Communication	\$	3,250	\$	1,204	\$ 3,250
TOTAL ES&C	\$	106,540	\$	102,006	\$ 110,095
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Pastoral Care, Outreach & Mission					
Salaries & Benefits	\$	6,000	\$	6,463	\$ 13,995
Pastoral Care	\$	5,400	\$	1,665	\$ 5,400
Outreach	\$	18,000	\$	16,521	\$ 18,500
TOTAL PC&O	\$	29,400	\$	24,649	\$ 37,895
Worship					
Salaries & Benefits	\$	160,278	\$	148,305	\$ 165,738
Worship	\$	8,550	\$	3,104	\$ 8,550
Music	\$	66,825	\$	62,654	\$ 67,425
Total Worship	\$	235,653	\$	214,063	\$ 241,713
TOTAL ODER ATIMO EXPENSES		006 700	<u> </u>	046.002	Ф 1 040 000
TOTAL OPERATING EXPENSES	\$	986,732	\$	946,982	\$ 1,049,909
TOTAL OPERATING REVENUES	\$	828,328	\$	867,033	\$ 878,097
		(170, 104)		(T 2, 2, 12)	h (1=1=1=1
NET REVENUE	\$	(158,404)	\$	(79,949)	\$ (171,812)

The Cathedral Church of St. Paul 2025 Budget

General Operating Revenues		2024 Budget		2024 Acutal unaudited	2025 Budget
Annual Giving				anadanca	
Pledges	\$	221,612	\$	214,481	\$ 217,000
Prior Year Pledges paid	\$	-	\$	1,520	\$ 1,500
Contributions (non-pledge)	\$	42,000	\$	42,203	\$ 35,000
General Offering	\$	9,000	\$	19,785	\$ 22,000
Deficit Reduction Contributions	\$	- -	\$	4,900	\$ 5,000
Total Annual Giving	\$	272,612	\$	282,890	\$ 280,500
Investment & Outside Income					
Green Trust Operational					
Income	\$	573,608	\$	573,609	\$ 642,367
Green Endowment Grant	\$	6,000	\$	6,000	\$ 6,000
Thistleonia Fund Income	\$	11,897	\$	11,897	\$ 12,349
Cath. Endowment (@CFoSEM)	\$	6,300	\$	12,468	\$ 12,000
Gen. Interest & Dividends	\$	1,400	\$	1,270	\$ 20,000
Total Investment & Outside Income	\$	599,205	\$	605,244	\$ 692,716
Other Revenue Other Unrestricted Income	\$	1,000	\$	100	\$ 1,000
Memorials -		,	·		,
restricted/designated	\$	-	\$	-	\$ -
Memorials - unrestricted	\$	-	\$	725	\$ -
New Ashton Daily (Music)	\$	-			\$ -
Other Temp. Restricted Income	\$	6,000	\$	6,000	\$ 6,000
Total Other/Designated	\$	7,000.00	\$	6,825.00	\$ 7,000.00
Budgeted Transfers					
Transfer from Cath. Inv. Fund Avail. Trans. from Reserve &	\$	-	\$	-	\$ -
Restricted	\$	-	<u>\$</u>	<u>-</u>	
Total Transfers	\$	-	\$	-	\$ -
Total Operating Revenues	\$	878,817	\$	894,959	\$ 980,216
Operational Reserve (if needed)	\$	<u>-</u>	\$		\$ -
Total Revenues including transfers	\$	878,817	\$	894,959	\$ 980,216

Operating Expenses	2024 Budget	2024 Actual	2025 Budget
with Dept. Breakout & Income Summary		unaudited	
Ministry Overhead & Administration			
Salaries & Benefits	\$ 305,554	\$ 260,171	\$ 357,002
Ministry Overhead	\$ 319,000	\$ 317,870	\$ 347,500
Administration	\$ 30,750	\$ 34,851	\$ 37,300
Total MO&A	\$ 655,304	\$ 612,892	\$ 741,802
Education			
Salaries & Benefits	\$ -	\$ -	\$ -
Adult Ed & General	\$ 2,125	\$ 400	\$ 2,250
Young Adult/Campus/20s-30s	\$ 1,000	\$ -	\$ 1,000
Children/Youth	\$ 1,800	\$ 79	\$ 900
Total Education	\$ 4,925	\$ 479	\$ 4,150
Evangelism Stewardship & Communication			
Salaries & Benefits	\$ 35,145	\$ 34,859	\$ 36,490
Diocesan Support	\$ 65,000	\$ 68,365	\$ 65,000
Evangelism	\$ 3,000	\$ 2,581	\$ 3,500
Stewardship	\$ 3,700	\$ 3,189	\$ 3,725
Communication	\$ 3,250	\$ 907	\$ 1,750
TOTAL ES&C	\$ 110,095	\$ 109,901	\$ 110,465
Pastoral Care, Outreach & Mission			
Salaries & Benefits	\$ 13,000	\$ 8,771	\$ -
Pastoral Care	\$ 5,400	\$ 4,735	\$ 4,300
Outreach	\$ 18,500	\$ 12,766	\$ 18,830
TOTAL PC&O	\$ 36,900	\$ 26,272	\$ 23,130
Worship			
Salaries & Benefits	\$ 165,738	\$ 153,345	\$ 158,854
Worship	\$ 8,550	\$ 5, 7 96	\$ 9,500
Music	\$ 67,425	\$ 65,063	\$ 67,915
Total Worship	\$ 241,713	\$ 224,204	\$ 236,269
TOTAL OPERATING EXPENSES	\$ 1,048,937	\$ 973,748	\$ 1,115,816
TOTAL OPERATING REVENUES	\$ 878,817	\$ 894,959	\$ 980,216
NET REVENUE	\$ (170,120)	\$ (78,789)	\$ (135,600)

Financial Highlights Frank Kong

2024 Pledges/offerings:

- Pledge contributions reached \$214,481, ~\$7,000 under budget.
- Non-Pledge Contributions were \$42,203, essentially on budget
- The General Offering income was \$19,785, ~10,800 over budget
- The contributions for the reduction of our deficit were \$4,900. Thank you very much for this special donation!

2024 Building Maintenance: Steam pipes, boiler etc. cost the Cathedral approximately \$15,000, double the \$7,500 budget.

2024 Deficit: Although we announced last year at the annual meeting that we were facing a \$170,000 deficit, revenue increases and cost cutting throughout the year narrowed that deficit to \$79,000. Great work donors and staff!

Account Balances:

- Operating Account: The balance at the end of 2024 was \$41,446 versus \$146,432 at the end of 2022. This reflects the \$78,000 deficit we incurred throughout the year and a transfer of \$25,000 to a new interest-bearing account we opened to generate interest income.
- Green Trust: The Green Trust is our main source of revenue. It ended up at \$ 10,706,114 at the end of 2024, up from \$9,560,149 at the end of 2023. It is mostly invested in stocks and, although the increase is modest, keep in mind that the Cathedral took \$573,609 out of it in 2024 for operations.
- Capital Projects and Major Maintenance Fund: During 2024, the balance went from \$339,121 to \$393,750 (as of 9/30/2024). This is due to the aforementioned maintenance issues and cash infusion to this account from the funds Ken Homberg left to the Cathedral and capital appreciation.

2025 Budget:

- Good increase in revenue from Green Trust (held at 6% withdrawal level) from \$573,608 to \$642,367.
- Pledges submitted are down
 - The total amount on pledge cards received by the annual meeting went from \$220,892 to \$188,604
 - o The number of pledges went from 71 to 48
- Expenses increased for salaries (3.0%), health insurance/benefits and building insurance. Also an administrator position was changed from half time to full time which added more wages and initiated benefits.
- Projected deficit for 2025 is \$135,600 vs. projected deficit of \$175,121 for 2024.

∞ The St. Paul Society **∞**

The St. Paul Society of the Cathedral is open to all members and friends of the Cathedral who have decided to support the mission and ministry of the Cathedral Church of St. Paul in their estate planning or legacy giving arrangements. Wills, trust and insurance are just a few of the methods people use. To become a member all you must do is complete a letter (*example below*) and send it to the Dean of the Cathedral. It may be simple or detailed, but the important part is that we know of your intention and that we have appropriate contact information.

Scripture reminds us that everything we have comes from God and that we don't get to take it with us when we leave this life. But we can continue to make a difference by helping sustain the mission and ministry of the Cathedral into the future. We ask your prayerful consideration and look forward to welcoming you into this important group. Please feel free to call Fr. Timothy True or Jim Edwards with questions or for referral to an appropriate tax professional.

	Date	
Your Name		
Cathedral Church of St. Pa		
Attention: Fr. Timothy Tru		
4800 Woodward Ave.		
Detroit, MI 48201	Pl 16' ' A6'' '	
Door En Time offers Trucos	Planned Giving Affirmation	
Dear Fr. Timothy True:		
endowment fund for its be plan. Further information	tive made provision for a gift to the Cathedral Church of St. Paul, or to the t within the Community Foundation for Southeast Michigan as part of my esterning this gift will be made available to you at the appropriate time through who can be contacted as follows: attorney, executor or agent	
Name	Relationship	
Firm Name If applicable		
1) αρριτεάσιε		
Phone	City/State/Zip	
Sincerely,		
Signature	Printed Name	

The Cathedral Church of St. Paul

Statement of Desire to Become a Member

To: The Cathedral Church of St. Paul, Detroit MI, an Episcopal Church

It is my desire to become an official member of The Cathedral Church of St. Paul. By signing this letter and, checking the appropriate boxes below I desire to have my membership recorded at the Cathedral either through a Transfer from another Episcopal Congregation *or* by the Recording of Baptism.

Full Na	me:			
Address	s:			
Phone: Email:			work:	
				Signature & date
		Сот	plete appropriate information below - one	e section only
	transfe	erred to the Cathedral Chu	pal Church (either active or inactive) and drch of St. Paul. (Check this if you have ever burch and you have never transferred to another	een a member of an Episcopal Church
	Nan	ne of the Episcopal Church	<u> </u>	
	Addr	ress: (as much as you know):		
	I was b	aptized there (full date or y	ear if known):	
	Check i	if you have been Confirme	d □	
			n church, and I want to join the Cathedral ember of another Episcopal Church (active or in	
	I was b	aptized there (full date or y	ear if known):	
	Check i	if you have been Confirme	d □	
	Nam	ne of the Church (if known)	<u></u>	
	Addr	ress: (as much as you know):		



Tithes and Offerings 2025

Wardens at 313.831.5000 or tr	In the spirit of generosity, gratitude Church of St. Paul forward, I/we My/our commitment is \$ per year. I understand that I may adjust the rue@detroitcathedral.org.	make this statement and pled per week, or \$	ge of Christian Stewardship per month, or				
	Date:						
Address:	City:_	Zip:					
Phone:	Email Address:						
□ Weekly Enve	elopes (<i>please check one of the follou</i> lopes Monthly Enve on Online/E-giving. (Information	lopes	athedral.org)				
St. Paul Society Those who choose to remember the Cathedral Church of St. Paul in their will, estate planning, or other legacy giving plan and notify us of this intention become members of the St. Paul Society. Notification does not have to contain your specific plan details, and we can provide you with a simple notification form to assist you. I/we have remembered the Cathedral Church of St. Paul in my/our will, estate planning, or other legacy giving plan. Please contact me/us regarding how to include this congregation in my/our will, estate planning, or legacy giving.							
treasure to operate the Cathedra	to us includes dedicating some of al Church of St. Paul. Increase you are below. Please check all items t Pastoral Care	r joy by becoming involved by	y volunteering your time and				
□ Education (youth) □ Children & Youth □ Ushers □ Convention Delegate □ Vestry □ Outreach □ Altar Guild □ Guides/Docents □ The Breakfast □ Community Events (Noël Night, etc.) □ Evangelism	☐ Fellowship groups ☐ Choir/Choir School ☐ Education (adult) ☐ Gardens & Grounds ☐ Lectors/readers ☐ Office volunteer ☐ Audio/Video Tech	submit it to the Cathedral (our website or phone call (3 possible. The Vestry and Stewardship Interim Dean and Clergy, a Community, thank you, in prayerful response to this in	me at any time, please plan to Office by mail, email, through 313.833.5000), beforehand, if p Committee, along with the and the people of the Cathedral advance, for your careful and avitation to celebrate God's we journey deeper into a life of				

The Cathedral Church of St. Paul

The 200th Annual Meeting since the founding of St. Paul's Church

Sunday, January 26th, 2025

2024-2025 Stewardship Report

Current Pledges

So far, 48 pledges totaling \$188,604 have been received for 2025, compared to 75 pledges and \$222,736 last year. If you have already pledged, thank you! For those who have not pledged yet, there is still time. Committee members will follow up with 2024 pledgers who have not renewed for 2025.

Why Pledging Matters

Your pledge funds critical expenses like utilities and maintenance, helping the Cathedral remain a beacon of hope in our community. Inspired by Matthew 5:14-16, our 2025 theme reminds us: "Let your light shine before others, that they may see your good deeds and glorify your Father in heaven."

Take Action

If you have not pledged or completed your 2024 giving, please do so soon. Every gift supports our mission.

Thank you for your generosity and for keeping St. Paul's shining bright!

Gratefully, Don Wiggins, Gail Busby, and Joe Poisson 2024-2025 Stewardship Committee

Ministries & Opportunities:

What (in alpha order)

AA Acolytes

Adult Education/EfM

Altar Guild

Anamchara Fellowship Audio/Visual Ministry

Bread Saints

Breakfast / Meal Team / Pancake Supper

Building & Grounds Campus Ministry

Cathedral Choir School of Metropolitan Detroit

Choir School Board

Cathedral Crafters & Warmth Project

Cathedral Music Society CHIP (Sunday medical clinic)

Choir

Coffee Hour Host

Communications & Press

Convention/Deanery Delegates

Daily Office Prayer (Nicholas Ferrar Society)

Detroit Church Partnership

Eucharistic Ministers & Eucharistic Visitors

Evangelism & Church Growth

Finance Committee Lay Healing Ministries

Lectors

Living Stones (our e-newsletter)

New Member contact

Noel Night Open Cathedral Pastoral Care Mi

Pastoral Care Ministries Planned/Legacy Giving St. Francis Gardening Guild Stewardship Committee Ushers (11:00 & other services)

Ushers (8:15) Vergers

Vestry Interest

Veterans' Day Service Website & Social Media

Wedding Guild

Ask this Person about It

Emery Dumas

Deacon Tim Spannaus

Emery Dumas & Sr. Margaret Ruth, AF

Sr. Margaret Ruth Sarah Simko Joan Wadsworth Joan Wadsworth

Charlotte Comstock & Zack Cummins

Reverend Ben Adams

Canon Tarrant Brandon Graves

Claudia Herke & Flo Williams Joey Edmonds & Meriem Lanseur

Dr. Aline Saad (Wayne State)

Canon Tarrant

Mary Grahame Hunter

Sarah Simko Wardens Mike Dagle

Reverend Anthony Estes Reverend Timothy True

David Baschal Frank Kong

David Baschal & Steve Ott Mary Grahame Hunter

Chris Hooker Erin McClellan

Carmen Piggins & Gail Busby

Bob Prout

Reverend Timothy True

Jim Edwards

Charlotte Comstock & Zack Cummins

Gail Busby & Don Wiggins

Emery Dumas
Don Wiggins
Emery Dumas

Wardens & Vestry Members

Bob Prout Sarah Simko Sydney LaDuke



The 200th Anniversary Committee

In August of 2023, Dean Hunter appointed a committee to organize and host events and programs to celebrate the 200th anniversary of the Parish. The committee consisted of David Baschal, Gail Busby, Chris Hooker, Jeanine Miller, Beth Ott, and Canon Tarrant.

The committee embarked upon an ambitious slate of events and opportunities, and at the request of the Vestry, assumed responsibility for planning and hosting the events surrounding Dean Hunter's retirement in June, 2024.

January

Canon Tarrant addressed the Annual Meeting of the Parish, updating the congregation on coming events in the 200th celebration year.

February - March

A Wednesday night Lenten series presented a variety of programs, including a presentation on the Rev'd Samuel Marquis, the first Dean of the Cathedral, given by Laura MacNewman.

The Cathedral Choir sang a concert in the Church of the Messiah, Detroit, which was the former edifice of St. Paul's Church.

May

The Cathedral Choir presented their Spring Concert, featuring music of composers whose work has featured prominently in our musical heritage. This was followed by an Ice Cream Social on the Woodward Lawn.

June

The committee hosted a celebratory dinner on June 15 to honor the retiring Dean. This was preceded by Choral Evensong in the Cathedral sung by the Schola Cantorum. Retired Bishop Gibbs gave the homily. This was followed the next day by a gala farewell reception following the 11:00 a.m. service. Organization of the dinner and reception was spearheaded by Beth Ott.

September

A lecture on stained glass was given by Barbara Krueger from the Michigan Stained Glass Census. A reception followed, organized by Jeanine Miller.

October

A presentation on the Pewabic tile in the Cathedral was given by Anne Dennis, Education Director and Archivist of Pewabic Pottery.

November

November 15-17 included a special bicentennial organ concert performed by Canon Tarrant as well as a festival service at which Bishop Perry preached and presided. The service was followed by a gala reception in Barth Hall, organized by Erin McClellan.

In addition, t-shirts, hoodies, and sweatshirts carrying the official bicentennial logo were made available for sale, as well as a commemorative Christmas ornament. These initiatives were organized by Gail Busby.

Respectfully submitted,

Jeremy David Tarrant
Canon Precentor

Detroit Church Partnership The Reverend Anthony Estes

Hello dear friends in Christ! I hope your 2025 is off to a fantastic and holy start. I'm thrilled to share with you a review of our ministry together over the past year and some exciting goals I'll be working on this year.

The Cathedral Church of St. Paul is a place where we come together to worship and serve God. We do so much in our community in the name of Christ. It's been an honor to be a part of your worship life as your Associate Priest. Besides the two Sundays I'm here each month, I spent most of last year preaching, leading prayers, and celebrating the Eucharist at our 12:10 p.m. midweek service. Last year, I had the privilege of giving the homily during our Veterans Day Evensong. In that homily, I challenged myself and others to not forget our Veterans by being apathetic to the ways racism affects Veterans Affairs. It was a bold and prophetic message. Our community is full of mature believers, and though it was tough for us to hear, God knew we would respond faithfully. We don't shy away from difficult conversations, and I'm grateful to have conversations about faith and public policy with friends here at the Cathedral.

I'm thrilled to share the Word of God with you all. It's a passion of mine to sit down with individuals or in a group and explore the Scriptures, their context, original meaning, and how they impact our lives today. One of my favorite places to do this was during the Bible Study on Sundays between 8:15 a.m. and 11:00 a.m. during worship services. If you haven't been, you should check it out! There's no topic off-limits, and there's a wonderful community that's formed around the conference table in the library. Everyone there is a theologian, and I believe we all learn something new after class.

The Detroit Church Partnership is a ministry between the Cathedral, All Saints-Detroit, and St. Matthew's and St. Joseph's Church. In late fall 2024, my colleague, the Reverend Deacon Michael Stutso, started helping at the Cathedral. I hope Deacon Mike will also help all three congregations continue to dream together about how to faithfully respond to the needs of our community.

I can't thank our retired Dean, the Very Rev. Dr. Scott Hunter, enough for his incredible work over the past two years of my ministry with you all. Scott has been an amazing colleague, and I'm so grateful to have had the chance to work with him as he led the Cathedral. I'm excited to see the holy work of leading with our interim Dean, the Rev. Tim True, as we figure out the next chapter of ministry at The Cathedral Church of St. Paul.

Report on Feeding Hungry People

Report on Feeding Hungry People Joan Wadsworth

The breakfast program was cancelled as of 2025. A discussion is planned in January to consider options for the future.

Throughout 2024, community members enjoyed a hot breakfast of scrambled eggs, grits, turkey sausage, coffee, juice and fresh breads following the 8:15 service. Close to 100 guests joined us for breakfast each Sunday.

The breakfast program would not have been possible without our cadre of devoted volunteers. Wayne State Medical students assisted with all aspects of breakfast and third year School of Medicine students, along with students from Physical Therapy, Social Work, Pharmacy and Law staffed a clinic once a month. The CHIP program provided a vital service to our neighbors and community members looked forward to the clinic each month.

Volunteers were the backbone of the program. Each week hardworking volunteers cooked, set-up, served, cleaned-up, welcomed community members and created a sense of belonging. Thanks to Glen Barczyk, Dave Baschal, Gail Busby, Alana Chapman, Mike, Angela, Caleb, Layla and Isaiah Dagle, Kathryn and Garek Hudson, Tina Hunter, Carl Jones, Anastasiya Kuljanov, John and Sydney LaDuke, Dawn McDuffie and Elijah, Glenn and Jeanie Miller, Judith Schellhammer, Tetyana Yazlyuk, Karren Yurgalite, Sister Margaret Ruth, Minha Gill, Gustavo Lopez, Steph Banda, Emilio Advina, and Diane Powers. Speak thanks to Maureen Maniece and James Lett.

Other volunteers included students from All.together at WSU and students from the University of Detroit Mercy.

For a portion of the year, R&S Security helped as did officers from the WSU Police Department.

The second Shrove Tuesday Pancake Supper was February 13th, 2024. It was a fun community event and raised funds for the breakfast program.

Special thanks to Scott Hunter for nurturing and guiding this ministry. All the volunteers are grateful for the community members who came each week. We valued their presence and friendship.

Respectfully submitted,

Joan Wadsworth

Open Cathedral

Bob Prout

Attendance for Open Cathedral has kind of been up and down this year. Some weeks we see only one or two visitors and around a dozen come in to see our church.

This year we published a new Tour Guide booklet which was presented at our 200 Anniversary Celebration in November. This was a collaborative effort of many people, and I am very grateful for the work of Ray Stilwell who did the final editing for us.

We currently have seven active docents and this year we have welcomed Mark Savitskie to this ministry. If you could spare about 3 hours a month on Fridays, you would find being a docent both interesting and rewarding. We regularly have visitors from around the world as well as many who live close by. It's fun meeting people that are interested in hearing about our beautiful church.

I'm looking forward to hearing from you soon,

Bob Prout (586) 242-8181

Cathedral Crafters Claudia Herke

The Cathedral Crafters have continued to meet in the library from 12:30-2:30 on the first and third Tuesdays of the months.

This year we gave away at least 3 Prayer shawls. In addition, we made and gave away over 100 hats and scarves for Cathedral Guests in need.

We welcome anyone interested in knitting, crocheting or embroidery to join us. If you already knit or crochet, you're welcome to bring whatever project you're working on. If you'd like to learn to knit, we even have a supply of donated needles, yarn, etc to get you going.

Acolyte, Verger, and Eucharistic Minister Ministries Emery Dumas

The members of these three ministry groups continued to dedicate themselves to various services held at the Cathedral in 2024.

Acolytes ensure the sanctuary is prepared for worship by lighting candles, carrying the processional cross, and assisting the clergy during Holy Communion.

The Verger's role is focused on ensuring the sanctuary is prepared for worship, all ministers are present and prepared, and assist other ministries as needed. The Verger works closely with the clergy and the Canon Precentor in ensuring the service runs smoothly. In 2024, David Maxwell and Emery Dumas attended the National Vergers Conference in November which was held at Christ Church Cranbrook. In 2024, Sr. Margaret Ruth served in the role as Verger during a Sunday liturgy for the first time. We are extremely grateful to her for accepting this additional role.

Eucharistic Ministers assist with the administration of the chalice during Holy Communion. In 2024, we welcomed new members to this important ministry! Those who discerned this call were: Kathleen Chichester, Mary Starring, Joe Poisson, Linda O'Brien, John O'Brien, and Bren O'Connor.

A hearty thank you goes out to the following individuals for their continued dedication to these ministries: Steve Ott, Helen Trombley, Chris Hooker, Sister Margaret Ruth, Matt O'Brien, Linda O'Brien, John O'Brian, Clem Prabakaran, Lloyd Selden, David Maxwell, Ruth Richards, Paula Styer, Bren O'Connor, Mary Graham Hunter, Brother John Brenden, Joe Poisson, Kathleen Chichester, and Mary Starring.

I hope that as you read this, you will consider joining one or more of these ministries. If you'd like to learn more about what each role does, or if you are ready to join a ministry, please reach out to me at 231-590-6720 or via email at emeryja21@hotmail.com. Training is provided, and how much and when you serve is up to you.

Blessings and peace to you in the new year. Emery Dumas, Head Verger

AV & Communications Dr. Sarah Simko

Audio/Video Ministry

The Audio/Video ministry volunteers continue to provide a high-quality livestream of our services and events. Our livestream events and services reach a consistent audience of people who could not otherwise attend our services. While this is no longer the most visible way we reach people, for those for whom this is their only access to our worship services, I am reminded it is indeed a lifeline for those who cannot be with us in person. I am deeply grateful to our volunteers who take part in this meaningful ministry.

Communications

Communications efforts this year have been focused on keeping the congregation and the wider community informed of our efforts with ample time to invite their participation. As we are now fully "in transition" to our next Dean, Chris Hooker, our *Living Stones* editor, and I have been working very hard to keep everyone informed of all the changes, adjustments, and growth we have seen this year. I would like to express my thanks for all the volunteers who take and submit photos to me for our social media efforts, and for all our ministry leaders who are committed to our communications channels as a means of invitation to people they'd like to reach in ministry.

Dr. Sarah Simko

Cathedral Music Department The Cathedral Choir School of Metropolitan Detroit Cathedral Music Society Jeremy David Tarrant

January - June, 2024

We continued to offer a rich schedule of sung liturgies in the Cathedral (11:00 a.m. Sung Holy Eucharist each Sunday and 4:00 p.m. Choral Evensong two Sundays of the month). In addition, the choirs prepared and sang special liturgies for Epiphany (an Epiphany Procession and Candlemas), and the diocesan Absalom Jones liturgy, in addition to the full complement of Holy Week and Easter liturgies.

Canon Tarrant led the Stations of the Cross each Friday in Lent, offering an organ prelude prior.

The Cathedral Choir presented a concert in March at the Church of the Messiah featuring the music of black composers. In this bicentennial year, it was a special opportunity to sing in our parish's former home, as well as to help raise money for Messiah's outreach ministries.

Our Annual Spring Concert was presented in May, featuring music of Charles Villers Stanford (in the centennial year of his death), as well as music of composers new to the choir's repertoire: Kenneth Burton, Rosephanye Powell, Christopher Harris, and Undine Smith Moore. This was followed by an Ice Cream Social hosted by the Vestry.

The Schola Cantorum sang a special choral evensong during the celebrations surrounding Dean Hunter's retirement. Norman Weber completed eleven years as a staff singer and retired from the position in June. We also bid farewell to staff tenor Will Fishwick, and volunteer bass Ben Hansknecht.

July - August, 2024

Music for principal services in the summer was provided by soloists from the Cathedral Staff Singers.

Treble choristers met for four days in August for a day camp, led by the music staff, as well as staff singer Erin McClellan. Their service project during this time was to build, register, and maintain a Little Free Library. This located on the Cathedral Close just outside of the St. Andrew Garden.

September - December, 2024

In addition to the normal pattern of the 11:00 a.m. service and twice monthly Choral Evensong, the choirs sang for the Veterans' Day service on November 11, Diaconate Ordinations on November 23, the Advent Procession on December 1, Noël Night on December 7, and Nine Lessons and Carols on December 21. Additionally, the choirs sang for the festal service on Christmas Eve, and a smaller group from the Cathedral Singers sang the Christmas Day service. The early service on Christmas Eve

was sung by the staff singers. We continue the practice of having Cantors lead Cathedral Evensong, sung generally on the first and third Sundays of the month.

We welcomed new tenor staff singer Noah Dakho, and new bass staff singer Dean Moore II, as well as two new volunteer altos: Barbara Bosler and Jennifer Melick.

We welcomed one new treble chorister in late-December, and said goodbye to Head Chorister Zola Smith, after eight years in the Choir.

We mourned the loss of longtime choir member Robert Williams.

The choral music program here at the Cathedral consists of three ensembles:

The Cathedral Choir

This ensemble is comprised of all boy and girl trebles, ex-treble boys, and adults

The Cathedral Singers

This ensemble is comprised of all adult voices, volunteer and staff.

The Schola Cantorum

This ensemble is made-up of all Cathedral staff singers, as well as adult volunteers who wish to take on the extra work involved.

Our bicentennial year

Canon Tarrant served as Chair of the 200th Anniversary Committee, and two commissions of music were made:

- "O Lord, they work is sweet and true" is the text of the bicentennial hymn, written by Mary Grahame Hunter. It is paired with an existing hymntune, *Abends*.
- a congregational setting of the Sanctus and Benedictus by former chorister and Assistant Organist, John Abdenour.

In addition, Canon Tarrant composed a congregational setting of the Agnus Dei to be used with the Sanctus of Calvin Hampton (from the Hymnal 1982) and David Bartlett's Gloria in excelsis, composed for the Cathedral in the late 1980s.

Dr. Simko composed a *brevis* mass setting for congregation based on a Kyrie of Hildegard von Bingen.

The *Cathedral Music Society* continues its role as a support arm for all aspects of our music program and is co-chaired by Joseph Edmonds and Mimi Lanseur. Canon Tarrant serves as ex-officio and artistic director. In addition to the Music at Mid-day series, CMS produces a series of Cathedral concerts each season. Programs in 2024 included:

- Music at Mid-day concerts (bi-weekly, September-June, except in Lent), including four of five programs devoted to the *Leipzig Chorales* of J.S. Bach, played by Canon Tarrant and the special Christmas installment played by Dr. Simko and Canon Tarrant.
- the aforementioned choral concerts in the Church of the Messiah, and Annual Spring Choral Concert
- a special Bicentennial Organ Recital played by Canon Tarrant on November 15.

Music at Mid-day is co-produced by Canon Tarrant and Dr. Simko, and Ray Stilwell serves as technical director.

In closing, I wish to express my appreciation to our adult singers, our young choristers, and choir parents for their tireless commitment to music ministry. Many thanks to Dr. Sarah Simko, Associate Organist and Communications Coordinator, for her extraordinary work. We thank Ray Stilwell for his assistance with music graphics for our bulletins and other publications. On behalf of the Cathedral Choirs, I thank those in our congregation and community for their kind expressions of appreciation and encouragement.

Soli Deo Gloria!

Jeremy David Tarrant, Canon Precentor/Organist and Choirmaster



The Cathedral Choir Roster

Trebles
Helena Barnett
Jeanette Dorie
Anna Ekevag
Mollie Kornmiller
Aynsleigh McMillan
Kinsley Romero
Adam Simon
Allison Simon
Aubrey Simon

Sopranos
Carolyn Hall
Mary Grahame Hunter
Erin McClellan*
Abigail McKay Cherry* (on leave)
Ruth Podgorny-Richards*
Jocelyn Turner

Altos
Rianna Baker*
Elaine Belz
Barbara Bosler
James Hooker
Jean Klein
Meriem Lanseur*
Jennifer Melick
Bren O'Connor
Paula Styer

Tenors
Noah Dakho*
Brandon Graves
Valentino Peacock*
Samuel Schaefer

Baritones
Aaron Denk*
Joseph Edmonds
Dean Moore II
John O'Brien
Ray Stilwell

The Cathedral Choir School of Metropolitan Detroit

It is through the choir school program that the boy and girl choristers receive their music education in voice, music theory, sight-singing, and piano. The application of these studies comes through the choral music that the choirs sing in services and concerts. This opportunity for constant application and development of skills is a unique feature. The piano study program that remains part of the Choir School curriculum is offered to choristers who show a strong commitment and have successfully completed one semester in the Choir School program. They are offered first-rate instruction in piano and are awarded a 4/5 scholarship. Our program offers unique opportunities to supplement a child's education in the arts, as well as the discipline that comes with artistic expression.

While originally planned for earlier implementation, a prep course for second graders will be added to the Choir School program as soon as possible, with the goal of preparing younger children for admission into the Choir; giving them an earlier start, as it were.

The Choir School remains an incredible opportunity and tool for parish growth, and a very real way for us to connect with the growing communities in our immediate area. Too, it is very much the youth face of our church. What a very different place our Cathedral would be without the Choir School.

Our number of new choristers must increase *dramatically* over the next year to two years to ensure the longevity of this program. All of our recruitment efforts must operate hand-in-hand; we all have a role to play.

Director of Operations/Provost Report Charlotte Comstock

As we reflect on 2024, I am grateful for the incredible support, dedication, and passion of everyone who contributed to our mission.

This year has been financially challenging with the loss of \$98,229 in income from the closing of the Waller Center and the lack of revenue from the Palmetto Parking Lot. However, with the financial support of the Cathedral Foundation's \$91,000 contribution, we could sustain the Chapter's operations for the last quarter of 2024. An additional \$200 in contributions was received.

Palmetto's parking lot and 60 E. Warren building (former Waller Center) are presently under contract with Mike Messier at Real Estate Professional Services (REPS) to market for potential tenants (REPS focuses on selling/leasing church properties). Additionally, a government proposal was submitted in early 2024 to lease Palmetto's parking lot to the Veterans Administration (full name).

Changes you may have noted: Sparkle Cleaning Company returned. In 2023, we tried in-house cleaning and although the Chapter team did a good job, the building still lacked the cleanliness a professional cleaning company could provide. Bring Sparkle Cleaning Company on board, I had to make some staffing decisions.

Staffing has been reduced to streamline costs and to fund the cleaning company; therefore, a part-time staff person was terminated in good standing. At present, the Chapter has two full-time staff members (not counting myself), one part-time employee, and one part-time contractual personnel. We did not rehire after Erin McClellan moved into the Parish Coordinator position.

New in 2024 and Big Shout OUTS!

- We welcomed the Southeast Michigan Synod ELCA to the CCSP!
- The old bookstore now known as the Parlor (behind the receptionist desk) has been refurbished to welcome guests and parishioners for coffee hours, meetings, family gatherings, etc.
- Thanks to the generous contribution from the congregation, we were able to install video monitors in the Gallery as well as Barth Hall. This investment in the monitors will offer vivid presentations, video conferencing, clear graphs and displays, and viewing of pictures of loved ones for memorials/funerals, etc.
- Additional Christmas Lights lit the Woodward Lawn during the Christmas Season thanks to some volunteers: Dave Baschal, Mary Grahame Hunter, and Glenn Miller.

A big shout out to the volunteers who helped with St. Andrew's Garden cleaning and grooming this past year: Wes Fishwick (heading the efforts), Chris Hooker, and Jim Hooker. I would like to also thank Shelley and Wes Fishwick for helping at the front desk and for the weekly cleaning of the Cathedral. A big thank you to the Chapter team who have experienced a heavier workload due to staff shortage.

My words can NOT express how much I appreciate everyone's loving support. THANK YOU!! Together, we are making a meaningful impact.

Grounds and Building

This year we've experienced some challenges in addition to blessed conclusions to problems faced. The following are some of the highlights that took place throughout 2024:

- In 2023 we experienced the failure of one boiler. The new boiler parts have been delivered and are ready to be installed. However, the boiler units must be lifted onto the roof by a crane, and we are waiting for favorable weather conditions.
- The long-awaited repair of the sump pumps had been completed in early 2024.

- Parking gates and lights repaired: We had challenges locating an electrician to pull
 new wiring under the sidewalks thus the delay in gates and lighting repaired. An
 invoice for financial reimbursement was submitted to CES (a subcontractor to DTE
 Energy and the company that initially caused the damage).
- The Southeast Michigan Synod ELCA provided financial support with the refurbishment of several offices at CCSP now the new address of SEMI Synod.
- Remodel of bookstore completed November 2024. Minor work to be completed.
- Supply costs continue to increase as well as experiencing a longer wait time for contractual work to begin.
- LED lighting in the cathedral, in various parts of the building, is being installed or is completed.

Maintenance and repairs to preserve the beauty and functionality of the building and beautification of the grounds are continual. Therefore, the Chapter team meets regularly to address challenges, solve problems, and set team goals to accomplish our objectives.

Warm regards, Charlotte Comstock

All.together The Reverend Ben Adams

Dear People of the Cathedral,

Thank you so much for helping to make 2024 the best year yet for All.together Campus Ministry we have continued to grow, and none of our progress would be possible without your support. In past years I have listed off our accomplishments, like the fact that we are now an official student org not just at Wayne State, but also the University of Michigan-Dearborn! But, I'm not going to do more of that, instead, I would like to try something new. I would like to tell you an impact story from our community, so here is the story of our student Joshua:

It was a hot summer day as the 2024 Fall semester was just beginning. I arrived to Moka & Co. before Joshua (they/he), which was good because I was able to dry some of the sweat that had accumulated from my bike ride from the Cathedral. I originally met Joshua just days before at the FestiFall Involvement Fair at Wayne State and they had visited our table and given us their email address. I followed up as I always do with an invite to get coffee or lunch and Joshua replied quickly, so we got a date on the calendar to meet before classes even started.

When Joshua arrived at the coffee shop, he seemed nervous. After we ordered, we sat down and began introducing ourselves to each other but were awkwardly interrupted by the worker

behind the counter shouting out my name because our drinks were ready. We returned to our conversation and as we went along, we became more comfortable with each other and before too long, Joshua had shared how they were effectively homeless for the year prior to arriving at Wayne State. You see, Joshua had been raised in a conservative fundamentalist Christian household and he separated from his family because his queer identity was not accepted by them. He eventually found himself in Milwaukee, Wisconsin where he couch surfed and also became involved in an ELCA Church Plant called Zao MKE. Because of that experience of welcome and support from Zao, Joshua gave our ELCA/Episcopal campus ministry a chance.

Ever since that first meeting, All.together has been able to accompany Joshua through this semester providing for them a community to connect to, a network of wider church resources to plug into for financial assistance, a \$500 All.together mutual aid grant, and some food over the winter break for when he was living in the dorms and the dining hall was closed.

In Joshua's own words, "I met Pastor Ben at the beginning of my first semester at Wayne State University. I came in as a fifth year transfer student who didn't know anyone in Michigan. Pastor Ben helped me feel comfortable attending the ministry's weekly meetings where I made a few friends who have all supported me physically and emotionally while I work on finishing my last two years of undergrad. All.together has been one of a handful of communal spaces where I can feel safe and welcome."

You see, this is just one of many stories of impact and transformation that are possible when we show up for our young adults and accompany them with mutuality. Thank you once again for the support that empowers us to have this kind of impact on our campuses.



The Cathedral Church of St. Paul <u>CCSP Staff</u>

The Very Reverend Timothy True, Interim Dean

The Reverend Dr. Bonnie A. Perry, 11th Bishop of the Episcopal Diocese of Michigan

The Reverend Anthony C. Estes, Associate for the Detroit Church Partnership

Robin Doher, Financial Administrator

Erin McClellan, Parish Coordinator

Sarah Simko, Associate Organist & Communications Coordinator

Jeremy David Tarrant, Canon Precentor, Organist and Choirmaster

Cathedral Chapter Staff

Charlotte Comstock, **Director of Operations**Zachary Cummins, **Facilities**Healy Grant, **Operations & Front Desk**James Lett, **Coffee Hour Contractor**Maureen Maniece, **Operations & Front Desk**Rashaad Mabel, **Operations Contractor**

Detroit & Dearborn Campus Ministry (All.together)

The Reverend Ben Adams, Campus Chaplain

Honorary Canons (in order by year of their seating)

The Reverend Canon William S. Logan (requiescat in pace March 2018)

The Reverend Canon Ralph G. McGimpsey The Reverend Canon P. Ronald Spann

The Reverend Canon A. Dexter Chaney The Reverend Canon A. Paul Nancarrow

The Reverend Canon Jannel Glennie The Reverend Canon Jonathan Sams

The Reverend Canon Gordon Weller Canon Timothy D. Wittlinger

Canon. Jo Ann Hardy Canon Jim Toy (requiescat in pace Dec. 2021)

Canon. Bonnie Anderson The Reverend Cn. Dr. Richard Hamlin

The Reverend Cn. Joe Summers

Baptisms

Elijah Haddad Isaiah Haddad William Piggins Camille LaDuke

Confirmations & Receptions

Anna Ekevag Shelly Fishwick Wesley Fishwick Stephen Pagnani

Marriages

None in 2024

Transfers-In / New Member

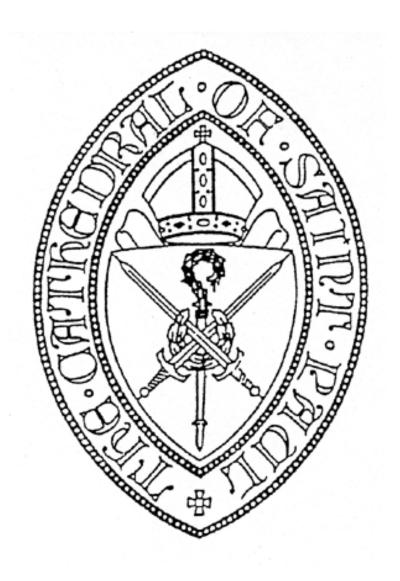
Brenda Ford

Transfers Out

None in 2024

Burials

Winifred Madsen
David Bartlett
Gavin McDonald
Lois Wiggins
Bill Roberts
Bob Williams



The Cathedral Church of St. Paul 4800 Woodward Ave. Detroit, MI 48201